

Women's Foundation of Minnesota

2018 Return of Organization Exempt from Tax (Form 990)

Year-End March 31, 2019
Public Disclosure

STATEMENT THAT THIS IS A TAX RETURN NOT A FINANCIAL STATEMENT

The accompanying federal income tax return does **NOT** constitute a financial statement. We have not audited, reviewed or compiled the accompanying income tax return and, accordingly, do not express an opinion or any other form of assurance on it.

An income tax return is not intended to constitute financial statements prepared in accordance with generally accepted accounting principles. Accordingly, it does not necessarily include all financial information or disclosures required by generally accepted accounting principles. If the omitted financial information or disclosures were included with the tax return, they might influence the users' conclusions about the taxpayer's financial position, results of operations and cash flows. Accordingly, this income tax return is not designed to be used in lieu of financial statements.

RECORD RETENTION

Copies of your tax returns are enclosed for your files. It is your responsibility to retain copies of your tax information. We recommend the following guidelines:

- Tax returns – keep indefinitely.
- Supporting documentation – keep for 8 years.
- Records supporting your tax basis in personal, investment and business assets and gift documentation – keep indefinitely.

Please note: Eide Bailly retains copies of tax returns, workpapers and other tax information for a period of eight years. After that, we dispose of all records. If you have questions regarding retention of tax records, please contact us.

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2018

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning **APR 1, 2018** and ending **MAR 31, 2019**

| | | |
|--|---|---|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization Women's Foundation of Minnesota Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 105 5th Ave S 300 City or town, state or province, country, and ZIP or foreign postal code Minneapolis, MN 55401 | D Employer identification number 41-1635761 E Telephone number 612-337-5010 |
| I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | G Gross receipts \$ 4,967,318. |
| J Website: ▶ WWW.WFMN.ORG | | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) |
| K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ | | H(c) Group exemption number ▶ L Year of formation: 1983 M State of legal domicile: MN |

Part I Summary

| | | |
|------------------------------------|---|--|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: To invest in innovation to drive gender equity in Minnesota. 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 17 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 17 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 24 6 Total number of volunteers (estimate if necessary) 6 285 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. 7b Net unrelated business taxable income from Form 990-T, line 38 7b 0. | |
| Revenue | 8 Contributions and grants (Part VIII, line 1h) 4,714,329. Prior Year 2,737,604. Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 276,094. 343,988. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 17. 23,113. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,990,440. 3,104,705. | |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,770,857. 2,436,739. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,844,025. 2,027,667. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) ▶ 33,439. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,175,253. 1,194,221. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,790,135. 5,658,627. 19 Revenue less expenses. Subtract line 18 from line 12 -799,695. -2,553,922. | |
| Net Assets or Fund Balances | 20 Total assets (Part X, line 16) 27,246,628. Beginning of Current Year 25,558,790. End of Year 21 Total liabilities (Part X, line 26) 503,535. 544,258. 22 Net assets or fund balances. Subtract line 21 from line 20 26,743,093. 25,014,532. | |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | | | |
|-------------------------------|--|---|--------------------------------|---|--------------------------|
| Sign Here | Signature of officer Lee Roper-Batker, President/CEO Type or print name and title | Date _____ | | | |
| Paid Preparer Use Only | Print/Type preparer's name Deb Nelson, CPA | Preparer's signature Deb Nelson, CPA | Date 10/11/19 | Check if self-employed <input type="checkbox"/> | PTIN P01264758 |
| | Firm's name ▶ Eide Bailly LLP | Firm's address ▶ 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033 | Firm's EIN ▶ 45-0250958 | Phone no. 612-253-6500 | |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: As a statewide community foundation, it is our mission to invest in innovation to drive gender equity in Minnesota. We aim to create a world of equal opportunity where women and girls -- and all people -- hold the power to create and lead safe, prosperous lives.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [X] Yes [] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,575,066. including grants of \$ 1,462,151.) (Revenue \$) Grantmaking

In FY19 (Apr. 1, 2018 - Mar. 31, 2019), the Foundation awarded \$2.43 million in grants to create equal opportunity and build pathways to economic security for women and girls who experience the greatest disparities in outcomes, particularly low-income women and girls, women and girls of color, and women and girls from Greater Minnesota.

The Foundation's \$2.43 million investment across Minnesota in FY19 included:

- * 290 grants to 204 nonprofit organizations and 33 grants to 33 individuals
* 437,192 women and girls served

4b (Code:) (Expenses \$ 351,762. including grants of \$ 37,000.) (Revenue \$) Research, Education, and Public Policy

Status of Women and Girls in Minnesota
In 2009, the Foundation launched the Status of Women & Girls in Minnesota (Status) research project in partnership with the University of Minnesota's Humphrey School's Center on Gender, Women, and Public Policy. Data specific to Minnesota women and girls has been gathered, analyzed, and published in economics, safety, health, and leadership. The Status research and community input expands the available data on women and girls, provides ongoing trend analysis, informs the Foundation's annual grantmaking and policy agenda, identifies new areas where research is needed, and raises public awareness about the needs of women and girls in Minnesota. During the year ended March 31, 2019,

4c (Code:) (Expenses \$ 1,772,202. including grants of \$ 937,588.) (Revenue \$) Building Philanthropy for Gender Equity

A critical part of the Foundation's work is helping people understand the power they have to change the world through personal philanthropy. Our donor-partners and donor advisors are encouraged to embrace their philanthropic leadership by participating in donor workshops, sharing community and grantee connections, and engaging in giving opportunities, such as donor advised funds and legacy and planned giving. Additional donor engagement opportunities building philanthropy for gender equity include:

- * On April 12, 2019, the Foundation held its third annual Economic Opportunity Summit to bring together corporate, philanthropic, and individual donor-partners with policymakers, young women leaders, and

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 4,699,030.

Part IV Checklist of Required Schedules

| | Yes | No |
|---|--------------|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | 1 X | |
| 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? | 2 X | |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 3 | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 X | |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> | 5 | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | 6 X | |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9 | X |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 X | |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | 11a X | |
| b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | X |
| c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | X |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | X |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | 11e | X |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f X | |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> | 12a X | |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> | 12b | X |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | 13 | X |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | X |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | 14b X | |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 15 X | |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | 16 | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> | 17 | X |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | X |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | 19 | X |
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a | X |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 X | |

Part IV Checklist of Required Schedules (continued)

| | Yes | No |
|--|-----|----|
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | X | |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | X | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | | X |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> | | X |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | | X |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | X | |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | | X |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | X |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | X |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | | X |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> | X | |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | X |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | X |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | X |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | X | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

| | Yes | No |
|---|-----|----|
| 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | |
| b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | X | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 16 regarding employee counts, tax filings, foreign accounts, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----------|--|-----|----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | |
| | 1a 17 | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | |
| | 1b 17 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | X |
| 6 | Did the organization have members or stockholders? | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | X | |
| b | Each committee with authority to act on behalf of the governing body? | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|-----|----|
| 10a | Did the organization have local chapters, branches, or affiliates? | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 10b | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | X | |
| 12c | | X | |
| 13 | Did the organization have a written whistleblower policy? | X | |
| 14 | Did the organization have a written document retention and destruction policy? | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | X | |
| b | Other officers or key employees of the organization | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |
| 16b | | | |

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **MN, NY, AR**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶ Heidi Walsh - 612-337-5010
105 Fifth Avenue South, Suite 300, Minneapolis, MN 55401**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) Susan Segal Chair | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (2) Nevada Littlewolf Vice Chair | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (3) Gail Polly-Nordhaus Treasurer | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (4) Roderic Southall Secretary | 3.00 | X | | X | | | | 0. | 0. | 0. |
| (5) Tawanna Black Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (6) John Choi Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (7) Julia Classen Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (8) June La Valleur Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (9) George Martin Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (10) Wendy Nelson Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (11) Elena Brito Sifferlin Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (12) Valerie Spencer Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (13) Pheng Thao Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (14) Susan Denk Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (15) Joanne Green Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (16) Katharine Kelly Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |
| (17) Rebecca Parsons Klevan Trustee | 2.00 | X | | | | | | 0. | 0. | 0. |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) Lee Roper-Batker President/CEO | 40.00 | | | X | | | | 287,994. | 0. | 14,051. |
| (19) Heidi Walsh Vice President of Finance | 36.00 | | | X | | | | 93,046. | 0. | 27,381. |
| (20) Amanda Storm Schuster Vice President of Advancement | 40.00 | | | | | X | | 120,149. | 0. | 21,450. |
| (21) Saanii Hernandez-Mohr Vice President | 36.00 | | | | | X | | 116,525. | 0. | 34,849. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 1b Sub-total | | | | | | | | 617,714. | 0. | 97,731. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 617,714. | 0. | 97,731. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **3**

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|--------------------------------|---------------------|
| Korwin Consulting 5933 Harbird Drive, Oakland, CA 94611 | Evaluation Services | 121,490. |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 | |
|---|--|--|----------------------|---|---|--|--|
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a | | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 2,737,604. | | | | |
| | g Noncash contributions included in lines 1a-1f: \$ | | 310,363. | | | | |
| | h Total. Add lines 1a-1f | | 2,737,604. | | | | |
| Program Service Revenue | 2 a _____ | Business Code | | | | | |
| | b _____ | | | | | | |
| | c _____ | | | | | | |
| | d _____ | | | | | | |
| | e _____ | | | | | | |
| | f All other program service revenue | | | | | | |
| | g Total. Add lines 2a-2f | | | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 358,852. | | | 358,852. | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | | | | | |
| | 6 a Gross rents | (i) Real | (ii) Personal | | | | |
| | | b Less: rental expenses | | | | | |
| | | c Rental income or (loss) | | | | | |
| | | d Net rental income or (loss) | | | | | |
| | 7 a Gross amount from sales of assets other than inventory | (i) Securities | (ii) Other | | | | |
| | | 1,846,020. | 1,729. | | | | |
| | | b Less: cost or other basis and sales expenses | | | | | |
| | | 1,860,480. | 2,133. | | | | |
| | c Gain or (loss) | -14,460. | -404. | | | | |
| | d Net gain or (loss) | | | -14,864. | | -14,864. | |
| | 8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 | a | | | | | |
| | | b Less: direct expenses | b | | | | |
| c Net income or (loss) from fundraising events | | | | | | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 | a | | | | | | |
| | b Less: direct expenses | b | | | | | |
| | c Net income or (loss) from gaming activities | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances | a | | | | | | |
| | b Less: cost of goods sold | b | | | | | |
| | c Net income or (loss) from sales of inventory | | | | | | |
| Miscellaneous Revenue | | Business Code | | | | | |
| 11 a Other income | 900099 | | 23,113. | 23,113. | | | |
| | b _____ | | | | | | |
| | c _____ | | | | | | |
| | d All other revenue | | | | | | |
| e Total. Add lines 11a-11d | | | 23,113. | | | | |
| 12 Total revenue. See instructions | | | 3,104,705. | 23,113. | 0. | 343,988. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 2,313,739. | 2,313,739. | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 87,500. | 87,500. | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 35,500. | 35,500. | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 429,585. | 217,620. | 208,798. | 3,167. |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 1,261,421. | 931,474. | 314,362. | 15,585. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 75,350. | 58,958. | 16,392. | |
| 9 Other employee benefits | 137,949. | 107,975. | 29,974. | |
| 10 Payroll taxes | 123,362. | 85,335. | 36,735. | 1,292. |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 7,648. | 4,434. | 3,214. | |
| c Accounting | 21,200. | | 21,200. | |
| d Lobbying | 62,651. | | 62,651. | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.) | 581,021. | 469,478. | 102,643. | 8,900. |
| 12 Advertising and promotion | 1,097. | 1,097. | | |
| 13 Office expenses | 83,689. | 67,026. | 16,538. | 125. |
| 14 Information technology | 28,816. | 20,679. | 8,137. | |
| 15 Royalties | | | | |
| 16 Occupancy | 104,368. | 74,897. | 29,471. | |
| 17 Travel | 45,096. | 38,919. | 3,611. | 2,566. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 121,422. | 90,026. | 29,592. | 1,804. |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 59,611. | 42,778. | 16,833. | |
| 23 Insurance | 7,349. | 5,274. | 2,075. | |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a Equipment | 48,476. | 35,336. | 13,140. | |
| b Membership/Dues | 11,043. | 4,785. | 6,258. | |
| c Subscriptions | 5,582. | 4,727. | 855. | |
| d Sale/Transfer Fees | 5,102. | 1,473. | 3,629. | |
| e All other expenses | 50. | | 50. | |
| 25 Total functional expenses. Add lines 1 through 24e | 5,658,627. | 4,699,030. | 926,158. | 33,439. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|---|--|--------------------------|-------------|---------------------|
| Assets | 1 Cash - non-interest-bearing | | 1 | |
| | 2 Savings and temporary cash investments | 4,795,803. | 2 | 3,648,932. |
| | 3 Pledges and grants receivable, net | 2,348,353. | 3 | 1,552,632. |
| | 4 Accounts receivable, net | | 4 | |
| | 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L | | 6 | |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | | 8 | |
| | 9 Prepaid expenses and deferred charges | 60,669. | 9 | 54,508. |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 439,625. | | |
| | b Less: accumulated depreciation | 10b 311,204. | 150,589. | 10c 128,421. |
| | 11 Investments - publicly traded securities | 19,294,895. | 11 | 19,515,308. |
| | 12 Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 Investments - program-related. See Part IV, line 11 | 600,000. | 13 | 600,000. |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | -3,681. | 15 | 58,989. |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) | 27,246,628. | 16 | 25,558,790. | |
| Liabilities | 17 Accounts payable and accrued expenses | 295,035. | 17 | 219,258. |
| | 18 Grants payable | 208,500. | 18 | 325,000. |
| | 19 Deferred revenue | | 19 | |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | | 25 | |
| | 26 Total liabilities. Add lines 17 through 25 | 503,535. | 26 | 544,258. |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | |
| | 27 Unrestricted net assets | 2,478,766. | 27 | 7,192,014. |
| | 28 Temporarily restricted net assets | 10,029,855. | 28 | 3,442,116. |
| | 29 Permanently restricted net assets | 14,234,472. | 29 | 14,380,402. |
| | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. | | | |
| | 30 Capital stock or trust principal, or current funds | | 30 | |
| | 31 Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| | 32 Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| | 33 Total net assets or fund balances | 26,743,093. | 33 | 25,014,532. |
| | 34 Total liabilities and net assets/fund balances | 27,246,628. | 34 | 25,558,790. |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|--|-----------|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3,104,705. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 5,658,627. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -2,553,922. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 26,743,093. |
| 5 | Net unrealized gains (losses) on investments | 5 | 825,361. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 25,014,532. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

| | | Yes | No |
|-----------|---|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | X |
| b | Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | X | |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | X | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____ | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____ | | |

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization: **Women's Foundation of Minnesota** Employer identification number: **41-1635761**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations: _____
 - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 2708698. | 4184722. | 5180729. | 4714329. | 2737604. | 19526082. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 2708698. | 4184722. | 5180729. | 4714329. | 2737604. | 19526082. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 3455541. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 16070541. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|--|----------|----------|----------|----------|----------|--------------------------|
| 7 Amounts from line 4 | 2708698. | 4184722. | 5180729. | 4714329. | 2737604. | 19526082. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 360,719. | 301,627. | 299,182. | 270,491. | 358,852. | 1590871. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 5,001. | 7,615. | 12,500. | 17. | 23,113. | 48,246. |
| 11 Total support. Add lines 7 through 10 | | | | | | 21165199. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 393,124. |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|-------------------------------------|
| 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) | 14 | 75.93 % |
| 15 Public support percentage from 2017 Schedule A, Part II, line 14 | 15 | 74.38 % |
| 16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge ... | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ... | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|---|
| 15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2017 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|---|-----------|---|
| 17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2017 Schedule A, Part III, line 17 | 18 | % |

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i> | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i> | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i> | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations *(continued)*

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | |
| b A family member of a person described in (a) above? | | |
| c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i> | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i> | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> | | |
| 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i> | | |

Section E. Type III Functionally Integrated Supporting Organizations

| | | | |
|---|--|-----|----|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). | | | |
| 2 Activities Test. Answer (a) and (b) below. | | Yes | No |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> | | | |
| b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i> | | | |
| 3 Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i> | | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|--|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3 | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|---|---|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d | 3 | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by .035 | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C - Distributable Amount | | | Current Year |
|---|---|---|--------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3 | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | Current Year |
|---|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 Amounts paid to acquire exempt-use assets | |
| 5 Qualified set-aside amounts (prior IRS approval required) | |
| 6 Other distributions (describe in Part VI). See instructions. | |
| 7 Total annual distributions. Add lines 1 through 6. | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | |
| 9 Distributable amount for 2018 from Section C, line 6 | |
| 10 Line 8 amount divided by line 9 amount | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2018 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2018 | | | |
| a From 2013 | | | |
| b From 2014 | | | |
| c From 2015 | | | |
| d From 2016 | | | |
| e From 2017 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2018 distributable amount | | | |
| i Carryover from 2013 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 Distributions for 2018 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2018 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions. | | | |
| 6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2019. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2014 | | | |
| b Excess from 2015 | | | |
| c Excess from 2016 | | | |
| d Excess from 2017 | | | |
| e Excess from 2018 | | | |

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Schedule A, Part II, Line 10, Explanation for Other Income:

Other Income

2014 Amount: \$ 5,001.

2015 Amount: \$ 7,615.

2016 Amount: \$ 12,500.

2017 Amount: \$ 17.

2018 Amount: \$ 23,113.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

Women's Foundation of Minnesota

Employer identification number

41-1635761

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

| | |
|--|---|
| Name of organization Women's Foundation of Minnesota | Employer identification number 41-1635761 |
|--|---|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|---|
| <u>1</u> | <hr/> <hr/> <hr/> | \$ <u>100,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| <u>2</u> | <hr/> <hr/> <hr/> | \$ <u>80,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| <u>3</u> | <hr/> <hr/> <hr/> | \$ <u>60,310.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| <u>4</u> | <hr/> <hr/> <hr/> | \$ <u>100,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| <u>5</u> | <hr/> <hr/> <hr/> | \$ <u>56,950.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| <u>6</u> | <hr/> <hr/> <hr/> | \$ <u>124,850.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|--|---|
| Name of organization Women's Foundation of Minnesota | Employer identification number 41-1635761 |
|--|---|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|---|
| 7 | <hr/> <hr/> <hr/> | \$ <u>167,383.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 8 | <hr/> <hr/> <hr/> | \$ <u>71,950.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 9 | <hr/> <hr/> <hr/> | \$ <u>170,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 10 | <hr/> <hr/> <hr/> | \$ <u>55,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 11 | <hr/> <hr/> <hr/> | \$ <u>65,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 12 | <hr/> <hr/> <hr/> | \$ <u>395,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|--|---|
| Name of organization Women's Foundation of Minnesota | Employer identification number 41-1635761 |
|--|---|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|---|
| 13 | <hr/> <hr/> <hr/> <hr/> | \$ <u>100,000.</u> | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|--|---|
| Name of organization Women's Foundation of Minnesota | Employer identification number 41-1635761 |
|--|---|

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |

| | |
|--|---|
| Name of organization Women's Foundation of Minnesota | Employer identification number 41-1635761 |
|--|---|

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| | | | |

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2018

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| | |
|--|---|
| Name of organization Women's Foundation of Minnesota | Employer identification number 41-1635761 |
|--|---|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures ▶ \$ _____

3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2018

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals | | | | | | | | | | | | |
|---|---|---|--|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| 1a | Total lobbying expenditures to influence public opinion (grass roots lobbying) | | | | | | | | | | | | | | |
| b | Total lobbying expenditures to influence a legislative body (direct lobbying) | 62,651. | | | | | | | | | | | | | |
| c | Total lobbying expenditures (add lines 1a and 1b) | 62,651. | | | | | | | | | | | | | |
| d | Other exempt purpose expenditures | 4,636,379. | | | | | | | | | | | | | |
| e | Total exempt purpose expenditures (add lines 1c and 1d) | 4,699,030. | | | | | | | | | | | | | |
| f | Lobbying nontaxable amount. Enter the amount from the following table in both columns. | 384,952. | | | | | | | | | | | | | |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> | | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. | | |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | | | | | | | | | | |
| Not over \$500,000 | 20% of the amount on line 1e. | | | | | | | | | | | | | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | | | | | | | | | | | | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | | | | | | | | | | | | | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | | | | | | | | | | | | | |
| Over \$17,000,000 | \$1,000,000. | | | | | | | | | | | | | | |
| g | Grassroots nontaxable amount (enter 25% of line 1f) | 96,238. | | | | | | | | | | | | | |
| h | Subtract line 1g from line 1a. If zero or less, enter -0- | 0. | | | | | | | | | | | | | |
| i | Subtract line 1f from line 1c. If zero or less, enter -0- | 0. | | | | | | | | | | | | | |
| j | If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | | | | | | | |

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|---|----------|----------|----------|----------|------------|
| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) Total |
| 2a Lobbying nontaxable amount | 320,256. | 367,126. | 399,381. | 384,952. | 1,471,715. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 2,207,573. |
| c Total lobbying expenditures | 70,108. | 50,017. | 43,630. | 62,651. | 226,406. |
| d Grassroots nontaxable amount | 80,064. | 91,782. | 99,845. | 96,238. | 367,929. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 551,894. |
| f Grassroots lobbying expenditures | | | | | |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| | (a) | | (b) |
|---|-----|----|--------|
| | Yes | No | Amount |
| <i>For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i> | | | |
| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a Volunteers? | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .. | | | |
| c Media advertisements? | | | |
| d Mailings to members, legislators, or the public? | | | |
| e Publications, or published or broadcast statements? | | | |
| f Grants to other organizations for lobbying purposes? | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i Other activities? | | | |
| j Total. Add lines 1c through 1i | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|--|----------|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | 1 | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | 3 | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

| | | |
|---|-----------|--|
| 1 Dues, assessments and similar amounts from members | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| a Current year | 2a | |
| b Carryover from last year | 2b | |
| c Total | 2c | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | 5 | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Women's Foundation of Minnesota** Employer identification number **41-1635761**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|-------------------------|------------------------------|
| 1 Total number at end of year | 62 | 1 |
| 2 Aggregate value of contributions to (during year) | 336,055. | 0. |
| 3 Aggregate value of grants from (during year) | 823,794. | 0. |
| 4 Aggregate value at end of year | 6,059,606. | 1,083. |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

| | |
|--|---|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) | <input type="checkbox"/> Preservation of a historically important land area |
| <input type="checkbox"/> Protection of natural habitat | <input type="checkbox"/> Preservation of a certified historic structure |
| <input type="checkbox"/> Preservation of open space | |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

| | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 19,883,763. | 18,956,929. | 18,164,302. | 19,793,093. | 18,619,446. |
| b Contributions | 335,937. | 299,154. | 118,619. | 339,250. | 999,451. |
| c Net investment earnings, gains, and losses | 1,133,877. | 1,928,236. | 2,109,629. | -562,142. | 1,707,155. |
| d Grants or scholarships | 324,368. | 421,603. | 314,629. | 245,185. | 286,553. |
| e Other expenditures for facilities and programs | 834,000. | 798,000. | 1,044,000. | 1,085,410. | 1,179,000. |
| f Administrative expenses | 82,589. | 80,953. | 76,992. | 75,304. | 67,406. |
| g End of year balance | 20,112,620. | 19,883,763. | 18,956,929. | 18,164,302. | 19,793,093. |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 2.68 %
- b Permanent endowment 76.76 %
- c Temporarily restricted endowment 20.56 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

| | Yes | No |
|--------|-----|----|
| 3a(i) | | X |
| 3a(ii) | | X |
| 3b | | |

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | 22,588. | 21,217. | 1,371. |
| d Equipment | | 417,037. | 289,987. | 127,050. |
| e Other | | | | |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | | 128,421. |

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|----------|--|-----------|----------|------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 3,930,470. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a | Net unrealized gains (losses) on investments | 2a | 825,361. | |
| b | Donated services and use of facilities | 2b | | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| e | Add lines 2a through 2d | 2e | 825,361. | |
| 3 | Subtract line 2e from line 1 | | 3 | 3,105,109. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | -404. | |
| c | Add lines 4a and 4b | 4c | -404. | |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | | 5 | 3,104,705. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|----------|---|-----------|----------|------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 5,659,031. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| a | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| c | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | 404. | |
| e | Add lines 2a through 2d | 2e | 404. | |
| 3 | Subtract line 2e from line 1 | | 3 | 5,658,627. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | 4c | 0. | |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | | 5 | 5,658,627. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

Endowment assets are used, consistent with donor restrictions, to provide a predictable stream of funding to programs operated or supported by the Foundation and for other grantmaking.

Part X, Line 2:

The Foundation is organized as a Minnesota nonprofit corporation and has been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3), qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(vi), and has been determined not to be private foundation under Section 509(a)(1). The

Part XIII Supplemental Information (continued)

Foundation is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the Foundation is subject to income tax on net income that is derived from business activities that are unrelated to their exempt purposes. The Foundation has determined it is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

The Foundation believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Foundation would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

Part XI, Line 4b - Other Adjustments:

Loss on Equipment Disposal in Revenue for Tax Purposes -404.

Part XII, Line 2d - Other Adjustments:

Loss on Equipment Disposal in Revenue for Tax Purposes 404.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization: **Women's Foundation of Minnesota**
Employer identification number: **41-1635761**

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|-------------------------------------|--|--|--|--|
| Central America and the Caribbean | 0 | 0 | grant | general operating | 500. |
| South America | 0 | 0 | grant | general operating | 10,000. |
| Sub-Saharan Africa | 0 | 0 | grant | general operating | 25,000. |
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| | | | | | |
| 3 a Subtotal | 0 | 0 | | | 35,500. |
| b Total from continuation sheets to Part I | 0 | 0 | | | 0. |
| c Totals (add lines 3a and 3b) | 0 | 0 | | | 35,500. |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-------------------------------|--|--------------------|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| | | Sub-Saharan Africa | general operating | 25,000. | wire transfer | 0. | | |
| | | South America | general operating | 10,000. | wire transfer | 0. | | |
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2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **2**

3 Enter total number of other organizations or entities **0**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
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Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2:

Prior to awarding funds to an overseas grantee, the Women's Foundation of Minnesota requires an international grantee representation form as part of the grant agreement letter, which indicates the use for which the funds are intended and includes a clause that dictates funds to be returned if not used for their intended purpose.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization **Women's Foundation of Minnesota** Employer identification number **41-1635761**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|---------------------------------|--|--|--|--|
| Advocates for Reproductive Education - 424 James Street - Brainerd, MN 56401 | 81-3828875 | 501(c)(3) | 10,050. | 0. | | | General operations |
| Africa Classroom Connection 106 E. 24th Street Minneapolis, MN 55404 | 20-4271457 | 501(c)(3) | 7,000. | 0. | | | General operations |
| All Square 4047 Minnehaha Avenue Minneapolis, MN 55406 | 81-3572476 | 501(c)(3) | 14,500. | 0. | | | For general operations |
| American Association of University Women, Inc. - 1310 L Street NW - Washington, DC 20005 | 52-6037388 | 501(c)(3) | 10,000. | 0. | | | general operations |
| Amherst H. Wilder Foundation 451 Lexington Pkwy N Saint Paul, MN 55104-4636 | 41-0693889 | 501(c)(3) | 13,500. | 0. | | | Policy and advocacy training with 2018-2019 Young Women's Initiative Cabinet Members. Topics to support comprehensive sexuality education in Northwest Hennepin County through community-based |
| Annex Teen Clinic 5810 42nd Ave N Robbinsdale, MN 55422-1634 | 23-7236943 | 501(c)(3) | 8,000. | 0. | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **91.**

3 Enter total number of other organizations listed in the line 1 table **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

See Part IV for Column (h) descriptions

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| Augsburg College - MN Urban Debate League - 2211 Riverside Avenue #26 - Minneapolis, MN 55454 | 41-0694721 | 501(c)(3) | 26,250. | 0. | | | Minnesota Urban Debate League's mission is to empower students through competitive academic |
| Bagosendaan 2476 230th St Mahnomon, MN 56557-9034 | 20-0990599 | 501(c)(3) | 14,000. | 0. | | | Year 2: to support Talking Circles which will teach financial literacy through starting |
| Best Academy, Inc. 1300 Olson Memorial Highway Minneapolis, MN 55411 | 26-1221063 | 501(c)(3) | 18,000. | 0. | | | Year 2: To support SISTER Academy, an all-girls education and enrichment program serving grades 5 |
| Breaking Free, Inc. 770 University Ave W Saint Paul, MN 55104-4805 | 41-1856806 | 501(c)(3) | 20,000. | 0. | | | To support the development and implementation of a state-wide conference on |
| Casa de Esperanza PO Box 40115 St. Paul, MN 55104 | 41-4114710 | 501(c)(3) | 60,000. | 0. | | | For general operations to move the Young Women's Initiative Blueprint for Action recommendation |
| Centro Tyrone Guzman 1915 Chicago Ave Minneapolis, MN 55404-1904 | 41-1290349 | 501(c)(3) | 20,720. | 0. | | | Year 2: to support Jovenes Latinas al Poder, a program designed by Latina girls, for Latina |
| Civic Nation 1415 Chapin St NW #208 Washington, DC 20009-4512 | 47-3576918 | 501(c)(3) | 21,000. | 0. | | | For 2018 United State of Women Summit |
| Comunidades Latinas Unidas En Servicio, Inc. - 797 7th St E - Saint Paul, MN 55106-5014 | 41-1386986 | 501(c)(3) | 8,000. | 0. | | | to support the Sexual Health Education Program's multi-generational sexual |
| Comunidades Latinas Unidas En Servicio, Inc. - 797 7th St E - Saint Paul, MN 55106-5014 | 41-1386986 | 501(c)(3) | 14,000. | 0. | | | Year 2: To support Youth in Action - YA! Program (Jovenes en Accion) which provides holistic, |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| Courage Kenney Foundation 3915 Golden Valley Road MR 78414 Minneapolis, MN 55422-1634 | 41-1952989 | 501(c)(3) | 12,500. | 0. | | | General Operations |
| Dakota Wicohan 230 W. 2nd Street Morton, MN 56270 | 42-1552956 | 501(c)(3) | 14,000. | 0. | | | Year 2: To support the Dakota Youth Leadership Program, a year-round out-of-school time youth |
| Dallas Women's Foundation 8150 N Central Expy Ste 110 Dallas, TX 75206-1826 | 75-2048261 | 501(c)(3) | 7,840. | 0. | | | General operations |
| Division of Indian Work 1001 East Lake Street Minneapolis, MN 55407 | 41-0693933 | 501(c)(3) | 8,000. | 0. | | | To support the LiveIt! Teen Pregnancy Prevention Curriculum of the Division of Indian Work's |
| Family Tree Clinic 1619 Dayton Ave Ste 205 Saint Paul, MN 55104-7642 | 23-7133742 | 501(c)(3) | 8,000. | 0. | | | to support the Comprehensive Sex Education Program's sex education in Metro area |
| Genesys Works 445 Minnesota St Ste 720 Saint Paul, MN 55101 | 26-2999242 | 501(c)(3) | 10,000. | 0. | | | for Twin Cities chapter, in honor of Aileen Rosa Kasper |
| Girl Scouts Dakota Horizons 1101 S Marion Road Sioux Falls, SD 57106 | 46-0250744 | 501(c)(3) | 18,000. | 0. | | | Year 2: To support hands-on learning opportunities for girls in Minnesota focusing on |
| Girl Scouts of Minnesota and Wisconsin River Valleys - 400 Robert St S - Saint Paul, MN 55107-2214 | 41-0693910 | 501(c)(3) | 25,500. | 0. | | | River Valleys is among the top 13 Girl Scouts councils for the largest girl membership in the |
| Graywolf Press 250 Third Avenue North Suite 600 Minneapolis, MN 55401-2447 | 91-1257237 | 501(c)(3) | 15,000. | 0. | | | General Operating |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| Hennepin County 300 South 6th Street MC128 Minneapolis, MN 55487-0999 | 41-6005801 | Government | 100,000. | 0. | | | continued efforts of investigating and prosecuting sex trafficking cases through |
| Hmong American Partnership 1075 Arcade St Saint Paul, MN 55106-3213 | 41-1667580 | 501(c)(3) | 14,000. | 0. | | | Year 2: enhancing and bringing forth a more contemporary program model that meets the |
| Hmong American Partnership 1075 Arcade St Saint Paul, MN 55106-3213 | 41-1667580 | 501(c)(3) | 35,000. | 0. | | | HAP will work to strengthen existing programming by and for underrepresented cultural |
| Honor the Earth 607 Main Ave. Callaway, MN 56521 | 45-4714238 | 501(c)(3) | 25,000. | 0. | | | Honor the Earth's mission is to create awareness and support for Native environmental issues and |
| Hope Community 611 Franklin Avenue E Minneapolis, MN 55404 | 41-1292817 | 501(c)(3) | 15,000. | 0. | | | MN Breaking the Silence Coalition's National Black Women and GirlsTown Hall centering the |
| Hume-Fogg Association 700 Broadway Nashville, TN 37203 | 62-1255144 | 501(c)(3) | 40,000. | 0. | | | to support STEM classes |
| I Am Resources 1099 Snelling Ave. S. St. Paul, MN 55116 | 76-3206279 | 501(c)(3) | 13,000. | 0. | | | D.E.L.O.R.E.S. WORKS |
| Isuroon 1600 East Lake Street, Suite 1 Minneapolis, MN 55407 | 42-1651737 | 501(c)(3) | 14,000. | 0. | | | Year 2: To support youth development activities including involvement of family and other caring |
| Jeremiah Program 1510 Laurel Ave Ste 100 Minneapolis, MN 55403-1266 | 41-1801834 | 501(c)(3) | 50,000. | 0. | | | Capacity building/leadership development |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| Kellogg Fellows Leadership Alliance, Inc. - 1633 Fillmore Street Suite 112 - Denver, CO 80206 | 11-3695676 | 501(c)(3) | 10,000. | 0. | | | Russell G. Mawby People Helping People Award |
| Kwanzaa Community Church, PCUSA 2100 Emerson Ave N Minneapolis, MN 55411-2512 | 27-0031853 | 501(c)(3) | 18,000. | 0. | | | Year 2: To support the 21st Century Academy, which provides quality learning and mentoring, |
| Kwanzaa Community Church, PCUSA 2100 Emerson Ave N Minneapolis, MN 55411-2512 | 27-0031853 | 501(c)(3) | 35,000. | 0. | | | Kwanzaa Community Church, PCUSA will work in the expansion of the Northside Healing Space, |
| Lutheran Social Service of Minnesota - 2485 Como Ave - Saint Paul, MN 55108-1445 | 41-0872993 | 501(c)(3) | 8,000. | 0. | | | to support the Seeing and Exploring Life's Future (SELF) Pregnancy/STI Prevention Program |
| Men as Peacemakers 123 West Superior Street Duluth, MN 55802 | 41-1841689 | 501(c)(3) | 43,000. | 0. | | | Year 2: To support the Girl's Restorative Program which propels low-income girls to high |
| Metropolitan Consortium of Community Developers - 3137 Chicago Ave - Minneapolis, MN 55407-1532 | 41-1658654 | 501(c)(3) | 20,000. | 0. | | | general operations |
| MIGIZI Communications, Inc. 1516 E. Lake Street, Suite 300 Minneapolis, MN 55407 | 41-1379114 | 501(c)(3) | 25,000. | 0. | | | MIGIZI will increase the number of young women served by programming, creating access for young |
| Minneapolis Institute of Arts 2400 3rd Ave S Minneapolis, MN 55404-3506 | 41-0693915 | 501(c)(3) | 10,500. | 0. | | | Sponsorship of "Hearts of Our People" Native Women Artists" exhibition. This is a first comprehensive |
| Minnesota Coalition Against Sexual Assault - 161 Saint Anthony Ave - Saint Paul, MN 55103-2391 | 41-1459621 | 501(c)(3) | 25,000. | 0. | | | to build capacity for MNCASA to lead in the new movement of greater awareness and opportunity |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| Minnesota Indian Women's Resource Center - 2300 15th Ave S - Minneapolis, MN 55404-3960 | 41-1500950 | 501(c)(3) | 35,000. | 0. | | | restricted to the purposes of continued support for Street Outreach, Advocacy/Case |
| Minnesota Public Radio 480 Cedar St Saint Paul, MN 55101-2230 | 41-0953924 | 501(c)(3) | 52,000. | 0. | | | For #7055-00017, -00018, and -00019. |
| Minnesota Zoo Foundation 13000 Zoo Blvd Apple Valley, MN 55124-4621 | 51-0147653 | 501(c)(3) | 48,000. | 0. | | | general operations |
| Muslim American Leadership Alliance - 47 W. Division St., #159 - Chicago, IL 60610 | 47-3812096 | 501(c)(3) | 22,500. | 0. | | | General Operating |
| Navigate MN 2525 E. Franklin Ave, Ste. 300 Minneapolis, MN 55406 | 45-3808452 | 501(c)(3) | 25,000. | 0. | | | for general operations to move the Young Women's Initiative Blueprint for Action recommendations |
| Neighborhood House 179 Robie St E Saint Paul, MN 55107-3390 | 41-0693916 | 501(c)(3) | 14,000. | 0. | | | Year 2: To support the Gang Reduction and Intervention Program (GRIP) and the Girls |
| New York Women's Foundation, Inc. 39 Broadway Ste 2300 New York, NY 10006-3003 | 13-3457287 | 501(c)(3) | 7,840. | 0. | | | Year 1 YWI National Fidelity grant distribution |
| Options Fund, Inc. PO Box 473 Eau Claire, WI 54702-0473 | 39-1989709 | 501(c)(3) | 25,000. | 0. | | | General operations |
| Ostara Initiative P.O. Box 18603 Minneapolis, MN 55418 | 82-4855661 | 501(c)(3) | 10,250. | 0. | | | To support direct service and change efforts in rural jails throughout Minnesota; to offer a |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| Our Justice PO Box 2105 Minneapolis, MN 55402 | 41-0971333 | 501(c)(3) | 25,000. | 0. | | | general operations |
| Outfront Minnesota 310 E 38th St Ste 209 Minneapolis, MN 55409-1337 | 36-3550489 | 501(c)(3) | 18,000. | 0. | | | Year 2: To support a youth-led, statewide (Gender and Sexuality Alliance) GSA Network |
| Outfront Minnesota 310 E 38th St Ste 209 Minneapolis, MN 55409-1337 | 36-3550489 | 501(c)(3) | 25,000. | 0. | | | OutFronts mission is to create a state where LGBTQ people are free to be who they are, love who |
| PACER Center, Inc. 8161 Normandal Blvd. Minneapolis, MN 55437 | 41-1306304 | 501(c)(3) | 25,000. | 0. | | | PACER Center enhances the quality of life and expands opportunities for children, youth, and |
| Peacemaker Resources 2301 Johanneson Dr. NW #106 Bemidji, MN 56601 | 45-0507287 | 501(c)(3) | 18,000. | 0. | | | Year 2: To support the Girls Lead on the Go! program which includes leadership development |
| Planned Parenthood MN, ND, SD, Action Fund - 671 Vandalia St - Saint Paul, MN 55114-1312 | 41-0948382 | 501(c)(3) | 28,720. | 0. | | | General operations |
| Power of People Leadership Institute - 600 18th Ave N Ste 1 - Minneapolis, MN 55411-3368 | 26-1209294 | 501(c)(3) | 25,000. | 0. | | | The Power of People Leadership Institute (POPLI) is a grassroots, minority-owned and |
| Project FINE 202 W 3rd St Winona, MN 55987-3146 | 41-1883675 | 501(c)(3) | 14,000. | 0. | | | Year 2: To support the Girls Reaching Above and Beyond program which will educate girls in Winona |
| Range Enengineering Council 3800 5th Avenue West Hibbing, MN 55746 | 46-5057438 | 501(c)(3) | 14,000. | 0. | | | Year 2: To support #EngineerLikeAGirl which is a girl-led, overnight awareness and mentorship |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| Regents of the University of Minnesota - 221 University Ave SE Ste 100 - Minneapolis, MN 55414 | 41-6007513 | 501(c)(3) | 67,000. | 0. | | | Humphrey School of Public Affairs Center on Women, Gender and Public Policy to provide quantitative |
| Southside Family Charter School 4500 Clinton Ave Minneapolis, MN 55419-5143 | 41-1253375 | 501(c)(3) | 17,530. | 0. | | | General Oprtations |
| St. Paul Youth Services 2100 Wilson Avenue St. Paul, MN 55119 | 41-1316444 | 501(c)(3) | 25,000. | 0. | | | YouthPower is a youth-led organizing and advocacy hub. YouthPower is a space where Black girls |
| St. Peter's African Methodist Episcopal Church - 401 E. 41st Street - Minneapolis, MN 55409 | 90-0491741 | 501(c)(3) | 7,500. | 0. | | | General operations |
| The Advocates for Human Rights 330 2nd Ave S Ste 800 Minneapolis, MN 55401-2447 | 36-3292374 | 501(c)(3) | 25,000. | 0. | | | general operations: to meet the unprecedented legal needs of migrant families |
| The Firecracker Foundation 2450 Delhi Commerce Dr. Suite 9 Holt, MI 48842 | 46-2969449 | 501(c)(3) | 50,000. | 0. | | | For general operations through Me Too Allies |
| The Link 1210 Glenwood Ave Minneapolis, MN 55405-1415 | 41-1920649 | 501(c)(3) | 76,000. | 0. | | | For general operations |
| The Links Foundation, INC. 1200 Massachusetts Ave NW Washington, DC 20005-4541 | 52-1170830 | 501(c)(3) | 25,000. | 0. | | | General operations |
| The Power of the People Leadership Institute - 600 18th Ave N Ste 1 - Minneapolis, MN 55411-3368 | 26-1209294 | 501(c)(3) | 16,500. | 0. | | | General operations |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| The Sanneh Foundation 2090 Conway Street St. Paul, MN 55119 | 56-2332269 | 501(c)(3) | 25,000. | 0. | | | For the Haitian Initiative |
| The SEAD Project 1007 West Broadway Avenue Minneapolis, MN 55411 | 47-4088420 | 501(c)(3) | 25,000. | 0. | | | The SEAD Project engages young women in workshops around storytelling and identity. The SEAD |
| The Women's Foundation of California - 300 Frank H. Ogawa Plaza Suite 420 - Oakland, CA 94612 | 94-2752421 | 501(c)(3) | 7,840. | 0. | | | Year 1 YWI National Fidelity grant distribution |
| The Women's Fund of Greater Birmingham - 2201 5th Ave S Ste 110 - Birmingham, AL 35233 | 45-0952468 | 501(c)(3) | 7,840. | 0. | | | General operations |
| Threads Dance Project 1740 Bridgewater Rd Minneapolis, MN 55422-4266 | 27-3479875 | 501(c)(3) | 15,000. | 0. | | | General operating |
| Tiwahe Foundation 2801 21st Ave S # 132F Minneapolis, MN 55407-1226 | 26-4377588 | 501(c)(3) | 11,500. | 0. | | | In honor of Nevada Littlewolf |
| uCodeGirl 2601 12TH Ave S Suite A Fargo, ND 58106 | 82-2523993 | 501(c)(3) | 39,000. | 0. | | | uCodeGirl empowers middle and high school young women by sparking their curiosity, nurturing |
| United Community Action Partnership - 1400 S Saratoga St - Marshall, MN 56258-3114 | 41-0888137 | 501(c)(3) | 14,000. | 0. | | | Year 2: To support the Generation Next program which will focus on building the economic |
| University of Minnesota Foundation 200 Oak St SE Suite 500 Minneapolis, MN 55455-2009 | 41-6042488 | 501(c)(3) | 6,650. | 0. | | | General Operations |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| University of Wisconsin-Eau Claire Foundation Inc. - 105 Garfield Ave PO Box 4004 - Eau Claire, WI 54702-4004 | 39-0972350 | 501(c)(3) | 6,424. | 0. | | | For Hilfiker Symposium |
| unPrison Project 8014 Olson Memorial Hwy #153 Minneapolis, MN 55427 | 45-3455691 | 501(c)(3) | 10,000. | 0. | | | unPrison will develop a comprehensive plan that spans three focus areas: policy work and defending |
| Venn Foundation 1127 Barclay Street St. Paul, MN 55106 | 81-4476503 | 501(c)(3) | 30,000. | 0. | | | PRI DAF Opening |
| Wallin Education Partners 5200 Wilson Road, Suite 209 Minneapolis, MN 55424 | 20-8505156 | 501(c)(3) | 5,500. | 0. | | | General operations |
| Washington Area Women's Foundation 1331 H St NW Ste 1000 Washington, DC 20005-4745 | 52-2028612 | 501(c)(3) | 7,840. | 0. | | | Year 1 YWI National Fidelity grant distribution |
| Way to Grow 125 W Broadway Ave Ste 110 Minneapolis, MN 55411-2249 | 71-0956749 | 501(c)(3) | 6,340. | 0. | | | To support the DreamTracks program, ensuring teen mothers gain effective parenting |
| Women Organizing Women Network 615 1st Ave. NE, Ste. 500 Minneapolis, MN 55413 | 47-4294816 | 501(c)(3) | 25,000. | 0. | | | Women Organizing Women, Network (WOW) is a new non-profit organization focused on developing |
| Women's Foundation For A Greater Memphis - 40 S Main St Ste 2280 - Memphis, TN 38103-5522 | 58-2207247 | 501(c)(3) | 7,840. | 0. | | | General operations |
| Women's Fund of Western Massachusetts - 1350 Main Street, Suite 1006 - Springfield, MA 01103 | 04-3342411 | 501(c)(3) | 7,840. | 0. | | | General operations |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| Women's Funding Network 156 2nd St Ste 407 San Francisco, CA 94105-3724 | 41-1685134 | 501(c)(3) | 15,000. | 0. | | | Deborah Holmes Internship Fund |
| YWCA of Duluth 32 E 1st St Ste 202 Duluth, MN 55802-3032 | 41-0696493 | 501(c)(3) | 14,000. | 0. | | | Year 2: To support the Girl Power! program which builds self-esteem with the support of positive |
| YWCA of Minneapolis 1130 Nicollet Mall Minneapolis, MN 55403-2405 | 41-0693891 | 501(c)(3) | 37,470. | 0. | | | Through their national affiliate, GIRLS INC., the YWCA of Minneapolis, provides afterschool |
| YWCA of St. Paul 375 Selby Ave Saint Paul, MN 55102-1822 | 41-0693892 | 501(c)(3) | 165,984. | 0. | | | United State of Women-YWI MN Cabinet Engagement |
| | | | | | | | |
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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|---------------------------------------|
| Project Grants | 33 | 87,500. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Grantees are required to submit a final evaluation report, including an actual income and expense statement, according to the terms outlined in their grant agreement letter (usually within 30 days of completion of the grant term). Income and expense statements are reviewed by staff as part of the review of final reports to ensure funds were spent in accordance with the terms of the grant.

Part II, line 1, Column (h):

Part IV Supplemental Information

Name of Organization or Government: Amherst H. Wilder Foundation

(h) Purpose of Grant or Assistance: Policy and advocacy training with 2018-2019 Young Women's Initiative Cabinet Members. Topics covered are condensed version of the Community Equity Pipeline model, including: a) basics of the structure of state government; b) basics of the session & bill p

Name of Organization or Government: Annex Teen Clinic

(h) Purpose of Grant or Assistance: to support comprehensive sexuality education in Northwest Hennepin County through community-based presentations

Name of Organization or Government:

Augsburg College - MN Urban Debate League

(h) Purpose of Grant or Assistance: Minnesota Urban Debate League's mission is to empower students through competitive academic debate to become engaged learners, critical thinkers, and active citizens who are effective advocates for themselves and their communities. MN Urban Debate League

Name of Organization or Government: Bagosendaan

(h) Purpose of Grant or Assistance: Year 2: to support Talking Circles which will teach financial literacy through starting a book/learning materials business as well as provide layered mentoring and community and cultural involvement.

Name of Organization or Government: Best Academy, Inc.

(h) Purpose of Grant or Assistance: Year 2: To support SISTER Academy,

Part IV Supplemental Information

an all-girls education and enrichment program serving grades 5 - 8 designed to build, nurture, and strengthen academic, moral, and social development with a goal of preparing them for a successful transition into high sc

Name of Organization or Government: Breaking Free, Inc.

(h) Purpose of Grant or Assistance: To support the development and implementation of a state-wide conference on the topic of sex trafficking for service providers, professionals, community members, and direct-service organizations.

Name of Organization or Government: Casa de Esperanza

(h) Purpose of Grant or Assistance: For general operations to move the Young Women's Initiative Blueprint for Action recommendation forward

Name of Organization or Government: Centro Tyrone Guzman

(h) Purpose of Grant or Assistance: Year 2: to support Jovenes Latinas al Poder, a program designed by Latina girls, for Latina girls - to provide tools and opportunities to exercise their leadership and collective power to advocate for justice, inclusion, and equity in the Twin Cities

Name of Organization or Government:

Comunidades Latinas Unidas En Servicio, Inc.

(h) Purpose of Grant or Assistance: to support the Sexual Health Education Program's multi-generational sexual health education program for Latinx families

Part IV Supplemental Information

Name of Organization or Government:

Comunidades Latinas Unidas En Servicio, Inc.

(h) Purpose of Grant or Assistance: Year 2: To support Youth in Action - YA! Program (Jovenes en Accion) which provides holistic, culturally appropriate, sustained mentoring, leadership development, and college access services.

Name of Organization or Government: Dakota Wicohan

(h) Purpose of Grant or Assistance: Year 2: To support the Dakota Youth Leadership Program, a year-round out-of-school time youth program in the Lower Sioux area which empowers Dakota youth and prepares culture bearers, positively connecting them to their community while grounding them in t

Name of Organization or Government: Division of Indian Work

(h) Purpose of Grant or Assistance: To support the LiveIt! Teen Pregnancy Prevention Curriculum of the Division of Indian Work's Health Services Program

Name of Organization or Government: Family Tree Clinic

(h) Purpose of Grant or Assistance: to support the Comprehensive Sex Education Program's sex education in Metro area schools

Name of Organization or Government: Girl Scouts Dakota Horizons

(h) Purpose of Grant or Assistance: Year 2: To support hands-on learning opportunities for girls in Minnesota focusing on life skills, STEM (science, technology, science, and engineering), outdoors, and financial literacy skills.

Part IV Supplemental Information

Name of Organization or Government:

Girl Scouts of Minnesota and Wisconsin River Valleys

(h) Purpose of Grant or Assistance: River Valleys is among the top 13 Girl Scouts councils for the largest girl membership in the nation, serving 30,000 girls in 49 counties across southern Minnesota, western Wisconsin, and Iowa. Girls Scout River Valleys will build capacity and new compo

Name of Organization or Government: Hennepin County

(h) Purpose of Grant or Assistance: continued efforts of investigating and prosecuting sex trafficking cases through an analyst position through focused efforts and strengthening partnerships with law enforcement, outlined by Hennepin County Attorneys Office per Hennepin County Boards app

Name of Organization or Government: Hmong American Partnership

(h) Purpose of Grant or Assistance: Year 2: enhancing and bringing forth a more contemporary program model that meets the needs of a new generation of Hmong girls and women which will include group mentoring activities, an internship program with stipends, financial literacy training, and c

Name of Organization or Government: Hmong American Partnership

(h) Purpose of Grant or Assistance: HAP will work to strengthen existing programming by and for underrepresented cultural communities, which will in turn increase organizational capacity to have a stronger leadership role in the movement to end sex trafficking

Part IV Supplemental Information

Name of Organization or Government: Honor the Earth

(h) Purpose of Grant or Assistance: Honor the Earth's mission is to create awareness and support for Native environmental issues and to develop needed financial and political resources for the survival of sustainable Native communities. Honor the Earth will work with young women on several

Name of Organization or Government: Hope Community

(h) Purpose of Grant or Assistance: MN Breaking the Silence Coalition's National Black Women and GirlsTown Hall centering the experiences of Black Women and girls in Minnesota

Name of Organization or Government: Isuroon

(h) Purpose of Grant or Assistance: Year 2: To support youth development activities including involvement of family and other caring adults, culturally relevant interventions, increasing employment opportunities, sexuality and AIDS education, mentoring, and emphasis on academic achievement.

Name of Organization or Government: Kwanzaa Community Church, PCUSA

(h) Purpose of Grant or Assistance: Year 2: To support the 21st Century Academy, which provides quality learning and mentoring, developmentally appropriate activities and leadership development for girls. The program will emphasize reading, writing, math, and technology.

Name of Organization or Government: Kwanzaa Community Church, PCUSA

(h) Purpose of Grant or Assistance: Kwanzaa Community Church, PCUSA will

Part IV Supplemental Information

work in the expansion of the Northside Healing Space, formerly the Northside Womens Space. The space was founded as a place for women to heal from commercial sexual exploitation and as expansion is considered, communi

Name of Organization or Government: Men as Peacemakers

(h) Purpose of Grant or Assistance: Year 2: To support the Girl's Restorative Program which propels low-income girls to high school graduation and self-sufficiency through education and career preparation.

Name of Organization or Government: MIGIZI Communications, Inc.

(h) Purpose of Grant or Assistance: MIGIZI will increase the number of young women served by programming, creating access for young women to participate in paid internships in living wage jobs and careers. The Native Visions programming trainings youth in the indigenized version of Mind/B

Name of Organization or Government: Minneapolis Institute of Arts

(h) Purpose of Grant or Assistance: Sponsorship of "Hearts of Our People" Native Women Artists" exhibition. This is a first comprehensive traveling exhibition exclusively devoted to Native women artists in all media, from ancient to the present, and from all over the United States and Canada

Name of Organization or Government:

Minnesota Coalition Against Sexual Assault

(h) Purpose of Grant or Assistance: to build capacity for MNCASA to lead in the new movement of greater awareness and opportunity to improve

Part IV Supplemental Information

sexual assault response. MNCASA will prioritize four key components: a) what public officials choose to fund and prioritize matters; b) new expectatio

Name of Organization or Government:

Minnesota Indian Women's Resource Center

(h) Purpose of Grant or Assistance: restricted to the purposes of continued support for Street Otreach, Advocacy/Case Management, Statewide Technical Assistance & Training, and Individuals Advocacy/Case Management to support policy progress, increase number of women of color and American In

Name of Organization or Government: Navigate MN

(h) Purpose of Grant or Assistance: for general operations to move the Young Women's Inittitative Blueprint for Action recommendations forward

Name of Organization or Government: Neighborhood House

(h) Purpose of Grant or Assistance: Year 2: To support the Gang Reduction and Intervention Program (GRIP) and the Girls Realizing Our Worth 2.0 (GROW 2.0) group. These programs build self-confidence, cultural awareness, and critical thinking around systems of oppression and life skills to p

Name of Organization or Government: Ostara Initiative

(h) Purpose of Grant or Assistance: To support direct service and change efforts in rural jails throughout Minnesota; to offer a National Prison Doula Training in the fall of 2018 to train new prison doulas; to support the development of a leadership circle of previously incarcerated women

Part IV Supplemental Information

Name of Organization or Government: Outfront Minnesota

(h) Purpose of Grant or Assistance: Year 2: To support a youth-led, statewide (Gender and Sexuality Alliance) GSA Network which will support adult advisors of GSAs and other LGBTQ youth; train and support Minnesota educators to create inclusive school environments; and advocate for public

Name of Organization or Government: Outfront Minnesota

(h) Purpose of Grant or Assistance: OutFronts mission is to create a state where LGBTQ people are free to be who they are, love who they love, and live without fear of violence, harassment or discrimination. In the effort to make Minnesota a place where all people are valued, OutFront enga

Name of Organization or Government: PACER Center, Inc.

(h) Purpose of Grant or Assistance: PACER Center enhances the quality of life and expands opportunities for children, youth, and young adults with all disabilities and their families so each person can reach his or her highest potential. The EX.I.T.E. Camp empowers middle school girls with

Name of Organization or Government: Peacemaker Resources

(h) Purpose of Grant or Assistance: Year 2: To support the Girls Lead on the Go! program which includes leadership development through identifying and understanding girls' individual strengths and leveraging those to build community and advocate for change.

Name of Organization or Government: Power of People Leadership Institute

Part IV Supplemental Information

(h) Purpose of Grant or Assistance: The Power of People Leadership Institute (POPLI) is a grassroots, minority-owned and operated community-based organization that was created to respond to two critical needs in communities of color. Girls in Action (est. 2005) has consistently demonstrate

Name of Organization or Government: Project FINE

(h) Purpose of Grant or Assistance: Year 2: To support the Girls Reaching Above and Beyond program which will educate girls in Winona and St. Charles about disparities empowering them to play an active role in building a strong economic future for themselves and their peers.

Name of Organization or Government: Range Enengineering Council

(h) Purpose of Grant or Assistance: Year 2: To support #EngineerLikeAGirl which is a girl-led, overnight awareness and mentorship program combined with a series of outreach events during each year including a job shadowing program and Engineering Mentor Night

Name of Organization or Government:

Regents of the University of Minnesota

(h) Purpose of Grant or Assistance: Humphrey School of Public Affairs Center on Women, Gender and Public Policy to provide quantitative data analysis and policy analysis support the Young Women's Initiative and Status of Women and Girls in Minnesota.

Name of Organization or Government: St. Paul Youth Services

(h) Purpose of Grant or Assistance: YouthPower is a youth-led organizing and advocacy hub. YouthPower is a space where Black girls are centered:

Part IV Supplemental Information

they can reflect, share, heal, and dream. They participate in a semi-structured curriculum focused on identity, culture, healing, history, persona

Name of Organization or Government: The SEAD Project

(h) Purpose of Grant or Assistance: The SEAD Project engages young women in workshops around storytelling and identity. The SEAD Project believes emerging leaders understanding their identity, roots, and language increases their wellbeing including their overall economic wellbeing.

Addition

Name of Organization or Government: uCodeGirl

(h) Purpose of Grant or Assistance: uCodeGirl empowers middle and high school young women by sparking their curiosity, nurturing their passion, and encouraging their ambition. Their year-round, skills-based programs provide opportunities for young women to learn from women who are leaders i

Name of Organization or Government: United Community Action Partnership

(h) Purpose of Grant or Assistance: Year 2: To support the Generation Next program which will focus on building the economic stability of girls through leadership, mentorship, skill-building and financial literacy activities.

Name of Organization or Government: unPrison Project

(h) Purpose of Grant or Assistance: unPrison will develop a comprehensive plan that spans three focus areas: policy work and defending the movement's political line across institutions, implementing

Part IV Supplemental Information

a mentorship program that offers training and creates leadership opportunities for women in

Name of Organization or Government: Way to Grow

(h) Purpose of Grant or Assistance: To support the DreamTracks program, ensuring teen mothers gain effective parenting skills, avoid repeat pregnancies, graduate high school and work toward higher education and employment goals

Name of Organization or Government: Women Organizing Women Network

(h) Purpose of Grant or Assistance: Women Organizing Women, Network (WOW) is a new non-profit organization focused on developing leadership trainings in the areas of womens civic and political participation. Women Organizing Women Network empowers all women, specifically first and second-

Name of Organization or Government: YWCA of Duluth

(h) Purpose of Grant or Assistance: Year 2: To support the Girl Power! program which builds self-esteem with the support of positive adult role models allowing girls to question who benefits from the way things are, and to recognize the power they hold by using their voice.

Name of Organization or Government: YWCA of Minneapolis

(h) Purpose of Grant or Assistance: Through their national affiliate, GIRLS INC., the YWCA of Minneapolis, provides afterschool programming focusing on middle-school aged young women. Topics include STEM activities, leadership development, Economic Literacy, and Comprehensive Sexual Health

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2018

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

Women's Foundation of Minnesota

Employer identification number

41-1635761

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|-----|----|
| 1b | | |
| 2 | | |
| 4a | | X |
| 4b | | X |
| 4c | | X |
| 5a | | X |
| 5b | | X |
| 6a | | X |
| 6b | | X |
| 7 | X | |
| 8 | | X |
| 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) Lee Roper-Batker President/CEO | (i) | 251,406. | 25,000. | 11,588. | 14,051. | 0. | 302,045. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) Saanii Hernandez-Mohr Vice President | (i) | 111,525. | 5,000. | 0. | 7,788. | 27,061. | 151,374. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7:

Bonuses are determined annually based on, but not tied to, year-end financial results. The bonus is assigned based on the individual's impact in driving the work of the strategic plan forward. The President/CEO's bonus is determined by the board. All other bonuses are determined by the President/CEO.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: **Women's Foundation of Minnesota** Employer identification number: **41-1635761**

| Part I Types of Property | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art - Works of art | | | | |
| 2 Art - Historical treasures | | | | |
| 3 Art - Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities - Publicly traded | X | 20 | 310,363. | selling price |
| 10 Securities - Closely held stock | | | | |
| 11 Securities - Partnership, LLC, or trust interests | | | | |
| 12 Securities - Miscellaneous | | | | |
| 13 Qualified conservation contribution - Historic structures | | | | |
| 14 Qualified conservation contribution - Other | | | | |
| 15 Real estate - Residential | | | | |
| 16 Real estate - Commercial | | | | |
| 17 Real estate - Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other () | | | | |
| 26 Other () | | | | |
| 27 Other () | | | | |
| 28 Other () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

| | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? | | X |
| b If "Yes," describe the arrangement in Part II. | | |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | X | |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | | X |
| b If "Yes," describe in Part II. | | |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

The number reported in column (b) is the number of donors.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

Women's Foundation of Minnesota

Employer identification number

41-1635761

Form 990, Part III, Line 3, Changes in Program Services:

In FY19, grantmaking increased by 50% to the WFMN Innovators program through the Young Women's Initiative. WFMN did not engage in grantmaking through the Pathways to Prosperity (P2P) fund, which began in 2014. P2P received generous support from Walmart Foundation, which has refocused its grantmaking priorities away from the emphasis of P2P, which ensured pathways to prosperity for women through education and workforce development, wealth building, entrepreneurship, and policy. In the absence of a major funder to this program, grantmaking is on hold.

Form 990, Part III, Line 4a, Program Service Accomplishments:

The Women's Foundation of Minnesota has the following grantmaking funds: girlsBEST (girls Building Economic Success Together) Fund, Innovation Fund, MN Girls Are Not For Sale, and the Young Women's Initiative of Minnesota (YWI MN). A commitment to communities in Greater Minnesota and a value of inclusivity are reflected in the demographics of all the funds.

girlsBEST (girls Building Economic Success Together) Fund

Launched in 2002, girlsBEST awards multi-year grants to programs that build the opportunity and future economic success of Minnesota's girls, ages 12-18. Priority is given to programs that include outreach to underserved, underrepresented populations of girls around the state, including low-income girls, girls of color and American Indian girls,

| | |
|---|--|
| Name of the organization Women's Foundation of Minnesota | Employer identification number 41-1635761 |
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and girls from Greater Minnesota. Grantees are funded in one of four program tracks: Academic; Entrepreneurial; Employment Development & High-Paying/High-Skill Careers; and Public Education & Advocacy.

After 17 years of girlsBEST Fund grantmaking, we know girlsBEST Fund model programming is effective. In June 2018, the Women's Foundation of Minnesota engaged its fifth cohort of girlsBEST and awarded \$300,000 in girlsBEST funding, which includes two planning grants and 19 multi-year grants to organizations serving a total of 4,063 girls. The grant period is June 15, 2018 to June 14, 2019. This is the second-year renewal of a multi-year grant from girlsBEST. Multi-year grants will be renewed for up to three years, based on an annual grant review and approval of progress towards goals. Planning grants are limited to one year.

The results of the program evaluation of the fifth cohort of girlsBEST grantee-partners in Year 2 of their grants (April 2019) clearly illustrate the effectiveness of the model:

1. High School Graduation: girlsBEST participants have a 95% high school graduation rate, compared to 50-83% across Minnesota, depending on ethnicity.
2. Post-Secondary Enrollment: girlsBEST participants have an 88% post-secondary education enrollment, compared to 44-72% in Minnesota overall, depending on ethnicity.
3. Teen Pregnancy: 99% of girlsBEST participants avoided teen pregnancy.

Innovation Fund

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Through the Innovation Fund, the Foundation provides general operating funding to organizations that drive gender equity in Minnesota. Because gender inequity looks different in every community, we use our Intersectional Equity Framework to look at how gender, race, place (geography), and equity (ethnicity, sovereignty, class, age, ability, LGBTQ+, immigration status) intersect in order to target the most innovative solutions to build greater gender equity. Priority is given to organizations that ensure women's safe and healthy lives.

During our last fiscal year, WFMN awarded a total of \$125,000 in general operating grants through our Innovation Fund to nine organizations to respond to the vital needs of communities around Minnesota, including policies that violate immigrants' human rights and threaten women's reproductive rights; they also provide general operating funding to organizations that drive gender equity in Minnesota.

MN Girls Are Not For Sale

MN Girls Are Not For Sale (MN Girls) began as a five year, \$5 million campaign of the Foundation to galvanize resources to end sex trafficking in Minnesota through grantmaking, research, and public education. The success of the first phase of the MN Girls campaign (April 1, 2011 - March 31, 2016) and critical impact it had on the work to end sex trafficking led the Foundation's Board of Trustees to extend the campaign to a second phase (April 1, 2016 - March 31, 2019). Phase 2 of MN Girls Are Not For Sale was guided by four key goals:

- 1.Reduce demand for sex trafficking.
- 2.Create prevention strategies to reduce vulnerability to sex

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trafficking.

3. Increase visibility, outreach, and services to targeted, underserved communities.

4. Build systems and infrastructure to sustain the movement to end sex trafficking

The success of the MN Girls campaign and critical impact it has had on the work to end sex trafficking is undeniable. With cross-sector leaders, the Women's Foundation has invested more than \$7 million to date and driven a sea change in our communities' response to this unconscionable crime.

In FY2019 (April 1, 2018 - March 31, 2019), the Foundation awarded \$250,000 in funding to nine MN Girls Are Not For Sale grantee-partners. The grants are a one-time investment to strengthen systems and the infrastructure of organizations working to end sex trafficking in the state. In its final year of funding the MN Girls Are Not for Sale campaign, WFMN was responsive to community input as partners requested funding focused on strengthening systems and infrastructure of the field. Additionally, partners called for investments to increase the leadership of underrepresented cultural communities in the field.

As WFMN transforms its role from a central leader to a partner in the movement to end sex trafficking, WFMN will continue to invest in women's safety and work with communities broadly to end gender-based violence, a continuum that includes sexual harassment, assault, domestic violence, rape, and sex trafficking.

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By funding strong business and operations models and supporting existing and emerging programming by and for underrepresented cultural communities, WFMN is investing in the continued progress of the movement to end sex trafficking statewide.

Young Women's Initiative of Minnesota (YWI MN)

In 2016, WFMN launched the Young Women's Initiative of Minnesota, a public-private partnership, co-led with the Minnesota Governor's office. YWI MN is a seven-year, \$9 million statewide initiative focused on young women, ages 12-24, from eight communities facing the greatest systemic disparities in our state:

African American, African Immigrant, American Indian, Asian American and Pacific Islander, Latina, LGBTQ+, Disabilities, and Greater Minnesota. We believe a public-private cross-sector partnership is essential for systems change to occur. No state in the country has established a formal statewide initiative for young women (ages 12-24) in partnership with a Governor - until now. YWI MN is built on girl-focused work WFMN has led since 2002, including our girlsBEST (girls Building Economic Success Together) program and our MN Girls Are Not For Sale campaign to end sex trafficking in Minnesota. YWI MN is driven by and with young women and other cross-sector partners to increase equity in outcomes for all young women.

The Women's Foundation of Minnesota (WFMN) announced an investment of \$414,000 in one-time, general operating grants to 16 organizations serving girls and young women, ages 12-24. In addition, WFMN awarded a \$100,000 grant to YWCA St. Paul to provide leadership development and support to the Young Women's Cabinet and \$15/hour payment to all 25

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members for participation on the Cabinet.

In April 2019, WFMN funded the second cohort of WFMN Innovators - 33 young women, ages 16-24, whose leadership, ideas, and solutions will advance key recommendations in the YWI MN Blueprint for Action.

Investing \$55,000 in microgrants, the program amplifies the leadership of young women through direct investments in their ideas for change in our community. This type of targeted investment allows us to resource innovative ideas and embed equity in the design of solutions for the greatest community impact. Total grantmaking through YWI MN in FY19 is \$569,000.

Form 990, Part III, Line 4b, Program Service Accomplishments:

the Foundation released the 2018 Status of Women and Girls in Minnesota.

Impacts of the Young Women's Initiative of Minnesota on the State's Labor Market

A grant was made to the University of Minnesota's Humphrey School's Center on Gender, Women, and Public Policy to analyze and summarize state demographic and workforce data to illustrate how young women of color are critical to Minnesota's economic growth and competitiveness, and important contributors to a high quality of life. The report recommends investing in a diverse and supportive workforce and culture: broadening recruitment for paid summer internships to include community or technical colleges, building mentorship networks for new hires, and reducing unconscious biases in HR practices. The report was released in July 2018.

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Status of Older Women in Minnesota

During the year ended March 31, 2019, the Women's Foundation of Minnesota (WFMN) made a grant to the University of Minnesota Humphrey School's Center on Women, Gender, and Public Policy to analyze and summarize data, and produce new research for the report on the status of older women in Minnesota, ages 55 and older. Through data disaggregated by gender, race, place, and age, the report focuses on the impacts of housing, transportation, healthcare, caregiving, and economics on the lives of older women in the state. The report was released in May 2019 (FY20).

State Partnerships

The Foundation engages in collaborative funding and partnerships within Minnesota's foundation community dedicated to social change grantmaking. Our work has been highlighted multiple times with Minnesota Council on Foundations' programs. We are a member of several funder collaboratives, including Solidarity MN (now completed), the Start Early Funders Coalition for Children and Minnesota's Future, and the Northside Funders Group, offering a gendered perspective at those tables.

National Partnerships

* Founding member of the National YWI Funders Collaborative, a learning cohort of eight women's foundations who will share best practices and field learning as YWIs unfold in their respective regions.

* Founding member of Prosperity Together, a nonpartisan partnership of U.S. women's foundations who have collectively committed \$100 million

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over the next five years to create pathways to economic security for low-income women and their families in America.

* Member of Partnership for Women's Prosperity with five other women's funds to share best practices and find solutions to systemic problems facing economically vulnerable women and girls in communities nationwide.

* Member of Women's Funding Network, a network of more than 100 women's foundations and gender equity funders in 21 countries across 6 continents.

* New member of Grantmakers United for Trans Communities, an initiative of funders for LGBTQ issues, which aims to inspire a philanthropic culture that is inclusive and supportive of trans people through grantmaking and decision-making.

Form 990, Part III, Line 4c, Program Service Accomplishments:

statewide grantee-partners from all our funds - girlsBEST, MN Girls Are Not For Sale, Innovation, Young Women's Initiative, and donor advised funds - for a day of inspiration, learning, and cross-sector networking.

* Donor-Centered Grantmaking: Ripley Memorial Foundation, a donor advised fund of the Women's Foundation of Minnesota, awarded \$73,150 in grants to 10 organizations focused on teen pregnancy prevention in Ramsey and Hennepin counties. The grant period is January 1, 2019 to December 31, 2019.

* Engaged a paid Wenda Weekes Moore Intern and Reatha Clark King Fellow as we invest in building a pipeline of leadership opportunities for women of color leaders-a value to philanthropy, nonprofits, and communities. Through the program to date, WFMN has engaged 38 women of

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color and American Indian women in all aspects of its operations, including evaluation, fundraising, grantmaking, and administration. The program also provides rigorous training and professional development opportunities.

* As of 3/31/19, the Foundation has 62 donor advised funds, which is an increase of 6 from the previous year. The combined assets of all donor advised funds totals: \$848,794.

* In FY19, we provided numerous opportunities for donor advisors to learn about and engage with local and international funding opportunities for consideration.

Form 990, Part VI, Section A, line 1:

The Executive Committee is comprised solely of the officers of the board of trustees. The Executive Committee shall have the authority of the Board of Trustees in the management of the business of this Foundation in the interval between meetings of the Board of Trustees and such other authority as is delegated by the Board of Trustees by resolution. As required, the Executive Committee shall have responsibility for overseeing and responding to personnel matters of the Foundation.

Form 990, Part VI, Section B, line 11b:

The Foundation's Audit Committee will review and recommend approval. Each trustee will receive a copy of the Form 990 for review and approval prior to filing.

Form 990, Part VI, Section B, Line 12c:

All employees and trustees are required to review and sign the conflict of interest form annually. Except as permitted by law, with respect to any

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contract or other transaction between the Foundation and any Trustee (or an organization in which a Trustee is a Trustee, Officer, or legal representative or has a material financial interest), the material facts as to such contract or transaction and as to the Trustee's interest must be fully disclosed or known to the Board of Trustees prior to approval of such contract or transaction, and the interested Trustee may not be counted in determining the presence of a quorum and may not vote.

Form 990, Part VI, Section B, Line 15:

Compensation for all positions, including the CEO, is determined annually based on documented performance reviews and consistent with periodic comparability studies. During fiscal year 2016, the Foundation retained an outside consultant to review the salary of each position compared with other nonprofit organizations and foundations of comparable size and purpose. Changes in CEO compensation are recommended by the Chair and Vice Chair, reviewed by the Executive Committee and approved by the full Board.

Form 990, Part VI, Section C, Line 19:

The Foundation makes its governing documents, conflict of interest policy and financial statements available upon request.

Form 990, Part IX, Line 11g, Other Fees:

Contracted Services:

| | |
|---------------------------------|----------|
| Program service expenses | 347,388. |
| Management and general expenses | 91,777. |
| Fundraising expenses | 8,900. |
| Total expenses | 448,065. |

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Evaluation Services:

| | |
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| Program service expenses | 51,462. |
| Management and general expenses | 748. |
| Fundraising expenses | 0. |
| Total expenses | 52,210. |

Payroll Services:

| | |
|---------------------------------|----------------|
| Program service expenses | 0. |
| Management and general expenses | 10,030. |
| Fundraising expenses | 0. |
| Total expenses | 10,030. |

Public Education Services:

| | |
|---------------------------------|----------------|
| Program service expenses | 68,790. |
| Management and general expenses | 55. |
| Fundraising expenses | 0. |
| Total expenses | 68,845. |

Research Services:

| | |
|---------------------------------|-------------|
| Program service expenses | 650. |
| Management and general expenses | 33. |
| Fundraising expenses | 0. |
| Total expenses | 683. |

Strategic Communications:

| | |
|---------------------------------|--------|
| Program service expenses | 1,188. |
| Management and general expenses | 0. |
| Fundraising expenses | 0. |

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Total expenses 1,188.

Total Other Fees on Form 990, Part IX, line 11g, Col A 581,021.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Women's Foundation of Minnesota** Employer identification number **41-1635761**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-------------------------|---|---------------------|---------------------------|-------------------------------------|
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------|---|-------------------------------------|--|----|
| | | | | | | Yes | No |
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|--|-------------------------------------|---|---------------------------------|--|---|----|---|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|--|--------------------------------|---|----|
| | | | | | | | | Yes | No |
| Charitable Remainder Trust (2) | | MN | N/A | TRUST | N/A | N/A | N/A | | X |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

| | Yes | No |
|--|-----|----|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | X |
| b Gift, grant, or capital contribution to related organization(s) | | X |
| c Gift, grant, or capital contribution from related organization(s) | | X |
| d Loans or loan guarantees to or for related organization(s) | | X |
| e Loans or loan guarantees by related organization(s) | | X |
| f Dividends from related organization(s) | | X |
| g Sale of assets to related organization(s) | | X |
| h Purchase of assets from related organization(s) | | X |
| i Exchange of assets with related organization(s) | | X |
| j Lease of facilities, equipment, or other assets to related organization(s) | | X |
| k Lease of facilities, equipment, or other assets from related organization(s) | | X |
| l Performance of services or membership or fundraising solicitations for related organization(s) | | X |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | X |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | X |
| o Sharing of paid employees with related organization(s) | | X |
| p Reimbursement paid to related organization(s) for expenses | | X |
| q Reimbursement paid by related organization(s) for expenses | | X |
| r Other transfer of cash or property to related organization(s) | | X |
| s Other transfer of cash or property from related organization(s) | X | |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| | (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-----|-------------------------------------|-------------------------------|------------------------|--|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners sec. 501(c)(3) orgs.? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Dispropor- tionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|--|---|--|----|------------------------------------|--|--|----|---|---|----|--------------------------------|
| | | | | Yes | No | | | Yes | No | | Yes | No | |
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Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| | | Enter filer's identifying number |
|--|--|--|
| Type or print File by the due date for filing your return. See instructions. | Name of exempt organization or other filer, see instructions. Women's Foundation of Minnesota | Employer identification number (EIN) or 41-1635761 |
| | Number, street, and room or suite no. If a P.O. box, see instructions. 105 5th Ave S, No. 300 | Social security number (SSN) |
| | City, town or post office, state, and ZIP code. For a foreign address, see instructions. Minneapolis, MN 55401 | |

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

| Application Is For | Return Code | Application Is For | Return Code |
|--|-------------|-----------------------------------|-------------|
| Form 990 or Form 990-EZ | 01 | Form 990-T (corporation) | 07 |
| Form 990-BL | 02 | Form 1041-A | 08 |
| Form 4720 (individual) | 03 | Form 4720 (other than individual) | 09 |
| Form 990-PF | 04 | Form 5227 | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | 11 |
| Form 990-T (trust other than above) | 06 | Form 8870 | 12 |

**Heidi Walsh - 105 Fifth Avenue South, Suite 300 -
Minneapolis, MN 55401**

- The books are in the care of ▶ **612-337-5010** Telephone No. ▶ _____ Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **February 15, 2020**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning **APR 1, 2018**, and ending **MAR 31, 2019**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

| | | | |
|---|-----------|----|----|
| 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. | 3a | \$ | 0. |
| b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | 3b | \$ | 0. |
| c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 3c | \$ | 0. |

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.