



## COVID-19 Women and Girls Response Fund Request for Proposals (RFP)

\*\* Applications will be accepted beginning on Monday, March 30, 2020, with submission dates in April, May, June, and on a rolling basis through 2021\*\*

[Please submit applications through WFMN's grant portal.](#)

At the Women's Foundation of Minnesota (WFMN), a statewide community foundation, our mission is to invest in innovation to drive gender and racial equity. Women and girls are distinctly impacted by the COVID-19 pandemic. In 2016, WFMN created the Community Response Fund to meet the urgent needs of communities across Minnesota who are working at the frontlines of gender and racial equity. In response to the pandemic, WFMN is leveraging our responsive grantmaking infrastructure to launch the COVID-19 Women and Girls Response Fund, which will award a half-million dollars in emergency grants of up to \$10,000 to organizations and initiatives serving women and girls experiencing gender-based violence, older women, women and girls who need short-term financial support for everyday needs due to the effects of COVID-19 (childcare, eldercare, food, housing, transportation, health, and wellness.)

### Grant Information & Timeline

Grants of up to \$10,000 will be awarded for general operating support to organizations and initiatives fulfilling the urgent needs of women and girls experiencing gender-based violence, older women, women and girls who need short-term financial support for everyday needs due to the effects of COVID-19 (childcare, eldercare, food, housing, transportation, health, and wellness.) Grant decisions will be made by WFMN staff who have been listening and engaging to understand the short- and long-term impact of COVID-19 and related underlying issues. The foundation uses all the information gathered to inform and evolve our grantmaking decisions and strategies. At the end of the grant period, grantee-partners will be asked to submit a brief survey.

### **Timeline**

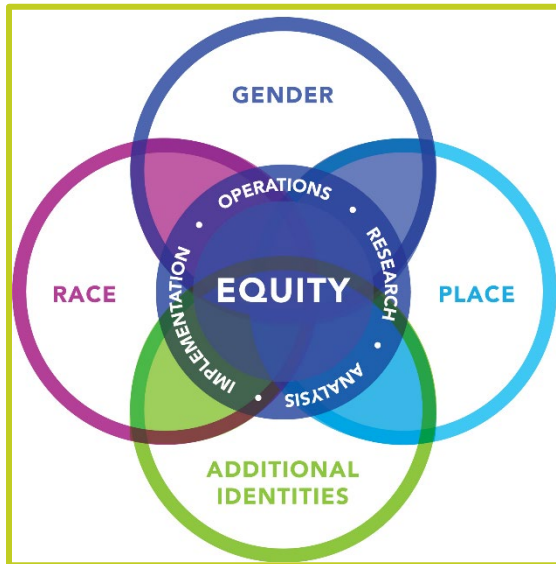
For immediate grants, applications will be accepted the second Friday of April, May, and June. Afterwards, applications will be accepted on a rolling basis through the next year. [Please submit applications through WFMN's grant portal.](#)

<b>Application Submission</b>	<b>Grants Distributed Beginning</b>
Friday, April 10	Friday, April 17
Friday, May 8	Friday, May 15
Friday, June 12	Friday, June 19

### **Eligibility**

We apply an Intersectional Equity Framework™ inclusive of Gender, Race, Place, and Additional Identities (ethnicity, sovereignty, socioeconomic class, age, disability, LGBTQ+, immigration status) to our grantmaking. Intersectional equity considers how the intersecting identities of people and communities impact their systemic access to opportunity and well-being, or to equity. This analysis is required to

create the conditions in which all people have what they need to survive this pandemic in the short term and thrive in the long term.



1) GENDER > How are women, girls, men, and boys differently or disproportionately affected, represented, or impacted? How and why? What gender norms limit or impact equity?

2) RACE > How are racial and ethnic communities differently or disproportionately affected, represented, or impacted? How and why?

3) PLACE > How are rural, suburban, or urban communities differently or disproportionately affected?

4) ADDITIONAL IDENTITIES > How are additional identities, including ethnicity, sovereignty, socioeconomic class, age, disability, sexual orientation, and immigration affected, represented, or impacted? How and why?

In order to be eligible for funding, organizations and initiatives must use an Intersectional Equity lens in their response and meet the following additional criteria:

1. Organizations and initiatives responding to an urgent need related to COVID-19.
2. Organizations and initiatives serving women and girls experiencing gender-based violence, and older women, women, and girls who need short-term financial support for everyday needs (childcare, eldercare, food, housing, transportation, health, and wellness.) Communities served must be in Minnesota.
3. Eligible organizations include nonprofit organizations, American Indian Nations, schools, local government and law enforcement, and other tax-exempt organizations.
4. Unincorporated organizations, groups, and initiatives may apply but must have a tax-exempt fiscal sponsor.
5. Organizations and initiatives must align with the WFMN's mission and vision.

The following are NOT eligible for responsive funding:

- Individuals
- Organizations and initiatives that may be deemed discriminatory on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligation, and marital status.
- Organizations and initiatives that limit or oppose a woman's right to self-determination.
- Projects within religious institutions that do not align with the mission and values of the Women's Foundation of Minnesota.

**COVID-19 Women and Girls Response Fund Application**

**Organizational Information**

Name of Organization:

Mailing Address:

Phone Number:

Website:

Contact Person (include title):

Contact Person's Telephone Number:

Email:

Current Organizational Budget:

Federal Taxpayer Identification Number (if applicable):

Do you have 501(c)(3) status?            Yes            No            Not Applicable

If no, please provide information about your Fiscal Sponsor:

Name of/Contact for Fiscal Sponsor:

Mailing Address:

**Organization Vision and Mission** (Maximum of 3,000 characters (including spaces))

**Project Description**

1. Select the focus area your work addresses (select all that apply):
  - Older women in Minnesota
  - Women and girls impacted by gender-based violence in Minnesota
  - Women and girls needing short-term financial support for everyday needs in Minnesota(select all that apply):
  - Childcare
  - Food
  - Housing
  - Transportation
  - Health
  - Wellness
2. Please share a brief description of how the grant funds will be used (Maximum of 3,000 characters (including spaces)).

Women's Foundation of Minnesota Demographic Survey

Collecting the demographics of individuals and communities impacted is an essential aspect of the Women's Foundation of Minnesota's commitment to diversity, equity, and inclusion. Completing the demographic survey is critical to the success of your grant application. Demographic information helps WFMN evaluate proposals by understanding the communities served by organizations and the ways programming is responsive to community specific needs.

<b>TOTAL NUMBER OF INDIVIDUALS SERVED BY ORGANIZATION (#)</b>			
<i>Please complete remaining questions for those served by your project/program</i>			
<b>TOTAL NUMBER OF INDIVIDUALS SERVED BY PROGRAM (#)</b>			
<b>GENDER IDENTITY (#)</b>		<b>WHERE DO PARTICIPANTS LIVE?</b>	
Woman		American Indian Nation (Please identify)	
Man		Greater Minnesota	
Transgender Woman		Twin Cities Suburban	
Transgender Man		Twin Cities Urban	
Gender Non-conforming or Non-binary			
Other			
<b>RACE/ETHNICITY (#)</b>		<b>OTHER CHARACTERISTICS (More than one may apply)</b>	
American Indian or Alaska Native		Immigrant or Refugee	
Asian or Pacific Islander		People with Disabilities	
African American or African or Black		LGBTQ+	
Latina/o/x		Veteran	
White		<b>AGE GROUP AT START OF PROGRAM (#)</b>	
Multiracial		10-13	
		14-17	
<b>INCOME LEVEL (#)</b>		18-24	
		25-30	
Low-Income		31-55	
Middle-Income		56+	
High-Income		<b>EDUCATIONAL ATTAINMENT AT START OF PROGRAM</b>	
Unknown		Less than high school completion	
		High school degree/GED	
		Associate degree	
		Bachelor's degree	
		Advanced degree	
		Unknown	

### **Application Checklist:**

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Did you complete and/or upload the following?

**WFMN Grant Portal:** <http://wfmn.spectrumportal.net/Accounts/LogOn>

- Grant application questions in online form
- ACH Form for Payment (you may submit now or after grant approval)
- Copy of organization's W9 form
- IRS Determination Letter or Fiscal Sponsor Determination Letter
- A letter of agreement from Fiscal Sponsor (if applicable)
- Project Budget

### **Questions & Assistance:**

Throughout the application process, please contact the Women's Foundation of Minnesota with questions or for assistance: Cynthia J. Zapata, Community Impact Manager, at 612-236-1835 (direct) or [Cynthia@wfmn.org](mailto:Cynthia@wfmn.org)