

Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning **APR 1, 2019** and ending **MAR 31, 2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Women's Foundation of Minnesota		D Employer identification number 41-1635761
	Doing business as		E Telephone number 612-337-5010
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	105 5th Ave S	300	G Gross receipts \$ 6,775,941.
	City or town, state or province, country, and ZIP or foreign postal code Minneapolis, MN 55401		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
F Name and address of principal officer: Gloria Perez same as C above		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		If "No," attach a list. (see instructions)	
J Website: WWW.WFMN.ORG		H(c) Group exemption number ▶	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1983	M State of legal domicile: MN

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: To invest in innovation to drive gender and racial equity in Minnesota.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	17
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	17
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	24
	6 Total number of volunteers (estimate if necessary)	6	84
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, line 39	7b	0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 2,737,604.	Current Year 4,990,448.
	9 Program service revenue (Part VIII, line 2g)	0.	0.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	343,988.	116,644.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	23,113.	55,237.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,104,705.	5,162,329.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,436,739.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,027,667.	2,236,780.
16a Professional fundraising fees (Part IX, column (A), line 11e)		0.	10,300.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 18,281.			
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,194,221.	1,040,906.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,658,627.	5,283,040.
19 Revenue less expenses. Subtract line 18 from line 12	-2,553,922.	-120,711.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 25,558,790.	End of Year 24,130,600.
	21 Total liabilities (Part X, line 26)	544,258.	613,822.
	22 Net assets or fund balances. Subtract line 21 from line 20	25,014,532.	23,516,778.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	Gloria Perez, President/CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Deb Nelson, CPA	Deb Nelson, CPA	09/29/20		P01264758
	Firm's name ▶ Eide Bailly LLP	Firm's EIN ▶ 45-0250958			
	Firm's address ▶ 800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033		Phone no. 612-253-6500		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: Women's Foundation of Minnesota is a statewide community foundation investing in innovation to drive gender and racial equity. WFMN maintains the diversity of multiracial and cultural perspectives in the service of its mission, governance, operations and processes.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,815,982. including grants of \$ 1,556,007.) (Revenue \$)

Grantmaking:

In FY20 (Apr. 1, 2019 - Mar. 31, 2020), the Foundation awarded \$2.0 million in grants to create equal opportunity and build pathways to economic security for women and girls who experience the greatest disparities in outcomes, particularly low-income women and girls, women and girls of color, and women and girls from Greater Minnesota.

The Foundation's \$2.0 million investment across Minnesota in FY20 included:

- * 251 grants to 158 nonprofit organizations
* 136,438 women and girls served

4b (Code:) (Expenses \$ 232,683. including grants of \$) (Revenue \$)

Research, Education, and Public Policy

Status of Women and Girls in Minnesota

In 2009, the Foundation launched the Status of Women & Girls in Minnesota (Status) research project in partnership with the University of Minnesota's Humphrey School's Center on Gender, Women, and Public Policy. Data specific to Minnesota women and girls has been gathered, analyzed, and published in economics, safety, health, and leadership. The Status research and community input expands the available data on women and girls, provides ongoing trend analysis, informs the Foundation's annual grantmaking and policy agenda, identifies new areas where research is needed, and raises public awareness about the needs of women and girls in Minnesota. During the year ended March 31, 2020,

4c (Code:) (Expenses \$ 1,177,821. including grants of \$ 439,047.) (Revenue \$)

Building Philanthropy for Gender & Racial Equity

A critical part of the Foundation's work is helping people understand the power they have to change the world through personal philanthropy. Our donor-partners and donor advisors are encouraged to embrace their philanthropic leadership by participating in donor workshops, sharing community and grantee connections, and engaging in giving opportunities, such as donor advised funds and legacy and planned giving. Additional donor engagement opportunities building philanthropy for gender and racial equity include:

- * In FY20 (April 12, 2019), the Foundation held its third annual Economic Opportunity Summit to bring together corporate, philanthropic, and individual donor-partners with policymakers, young women leaders,

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 4,226,486.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 16 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (17), 1b (17), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MN, NY
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records Heidi Walsh - 612-337-5010 105 Fifth Avenue South, Suite 300, Minneapolis, MN 55401

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Lee Roper-Batker President/CEO	40.00			X			305,328.	0.	56,231.	
(2) Saanii Hernandez-Mohr Vice President	36.00					X	127,599.	0.	38,057.	
(3) Heidi Walsh Vice President of Finance	36.00			X			104,847.	0.	30,179.	
(4) Lulete Mola Vice President Community Impact	40.00					X	111,160.	0.	13,498.	
(5) Susan Segal Chair	4.00	X		X			0.	0.	0.	
(6) Nevada Littlewolf Vice Chair	4.00	X		X			0.	0.	0.	
(7) Gail Polly-Nordhaus Treasurer	4.00	X		X			0.	0.	0.	
(8) Roderic Southall Secretary	4.00	X		X			0.	0.	0.	
(9) Chanda Smith Baker Trustee	2.00	X					0.	0.	0.	
(10) Jen Alstad Trustee	2.00	X					0.	0.	0.	
(11) Julia Classen Trustee	2.00	X					0.	0.	0.	
(12) Joanne Green Trustee	2.00	X					0.	0.	0.	
(13) Katharine Hull Trustee	2.00	X					0.	0.	0.	
(14) Katharine Kelly Trustee	2.00	X					0.	0.	0.	
(15) Rebecca Parsons Klevan Trustee	2.00	X					0.	0.	0.	
(16) June La Valleur Trustee	2.00	X					0.	0.	0.	
(17) George Martin Trustee	2.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Wendy Nelson Trustee	2.00	X						0.	0.	0.
(19) Elena Brito Sifferlin Trustee	2.00	X						0.	0.	0.
(20) Valerie Spencer Trustee	2.00	X						0.	0.	0.
(21) Pheng Thao Trustee	2.00	X						0.	0.	0.
(22) Gloria Perez President/CEO (Feb 2020-March 2020)	40.00			X				0.	0.	0.
1b Subtotal								648,934.	0.	137,965.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								648,934.	0.	137,965.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4,990,448.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 689,991.				
	h Total. Add lines 1a-1f			4,990,448.			
Program Service Revenue	2 a	Business Code					
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		192,698.			192,698.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	1,537,558.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	1,612,904.	708.			
	c Gain or (loss)	7c	-75,346.	-708.			
	d Net gain or (loss)			-76,054.		-76,054.	
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a Other Income	Business Code	900099	55,237.	55,237.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			55,237.			
12 Total revenue. See instructions			5,162,329.	55,237.	0.	116,644.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	1,985,054.	1,985,054.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	10,000.	10,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	681,163.	207,816.	468,442.	4,905.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,180,840.	974,492.	204,709.	1,639.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	111,748.	81,676.	30,072.	
9 Other employee benefits	139,015.	100,537.	38,478.	
10 Payroll taxes	124,014.	79,548.	43,983.	483.
11 Fees for services (nonemployees):				
a Management				
b Legal	14,537.		14,537.	
c Accounting	23,925.		23,925.	
d Lobbying	82,000.		82,000.	
e Professional fundraising services. See Part IV, line 17	10,300.			10,300.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	357,578.	320,392.	37,186.	
12 Advertising and promotion	2,510.	2,510.		
13 Office expenses	96,366.	84,438.	11,843.	85.
14 Information technology	22,997.	21,229.	1,768.	
15 Royalties				
16 Occupancy	113,527.	104,799.	8,728.	
17 Travel	48,391.	33,074.	14,975.	342.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	98,754.	81,262.	16,965.	527.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	59,281.	54,724.	4,557.	
23 Insurance	7,237.	6,681.	556.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Equipment	53,471.	50,087.	3,384.	
b Staff Development	44,137.	13,760.	30,377.	
c Dues/Subscriptions	7,890.	6,102.	1,788.	
d _____				
e All other expenses	8,305.	8,305.		
25 Total functional expenses. Add lines 1 through 24e	5,283,040.	4,226,486.	1,038,273.	18,281.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	3,648,932.	2	4,432,123.
	3 Pledges and grants receivable, net	1,552,632.	3	984,409.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	54,508.	9	58,151.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 405,649.		
	b Less: accumulated depreciation	10b 319,670.	128,421.	10c 85,979.
	11 Investments - publicly traded securities	19,515,308.	11	17,916,519.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11	600,000.	13	600,000.
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	58,989.	15	53,419.
16 Total assets. Add lines 1 through 15 (must equal line 33)	25,558,790.	16	24,130,600.	
Liabilities	17 Accounts payable and accrued expenses	219,258.	17	214,571.
	18 Grants payable	325,000.	18	399,251.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	544,258.	26	613,822.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	7,192,014.	27	6,756,206.
	28 Net assets with donor restrictions	17,822,518.	28	16,760,572.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	25,014,532.	32	23,516,778.
	33 Total liabilities and net assets/fund balances	25,558,790.	33	24,130,600.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,162,329.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,283,040.
3	Revenue less expenses. Subtract line 2 from line 1	3	-120,711.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25,014,532.
5	Net unrealized gains (losses) on investments	5	-1,377,043.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	23,516,778.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Women's Foundation of Minnesota	Employer identification number 41-1635761
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4184722.	5180729.	4714329.	2737604.	4990448.	21807832.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4184722.	5180729.	4714329.	2737604.	4990448.	21807832.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4788784.
6 Public support. Subtract line 5 from line 4.						17019048.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	4184722.	5180729.	4714329.	2737604.	4990448.	21807832.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	301,627.	299,182.	270,491.	358,852.	192,698.	1422850.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	7,615.	12,500.	17.	23,113.	55,237.	98,482.
11 Total support. Add lines 7 through 10						23329164.
12 Gross receipts from related activities, etc. (see instructions)					12	194,574.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	72.95 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	75.93 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input checked="" type="checkbox"/>	
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶ <input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶ <input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Schedule A, Part II, Line 10, Explanation for Other Income:

Other Income

2015 Amount: \$ 7,615.

2016 Amount: \$ 12,500.

2017 Amount: \$ 17.

2018 Amount: \$ 23,113.

2019 Amount: \$ 55,237.

Schedule A

Identification of Excess Contributions
Included on Part II, Line 5

2019

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
Margaret and Angus Wurtele Foundation	760,000.	293,417.
NoVo Foundation	2,550,000.	2,083,417.
Carlson and Carlson Family Foundation	1,031,368.	564,785.
Johanna Hill	2,313,748.	1,847,165.
Total Excess Contributions to Schedule A, Part II, Line 5		4,788,784.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

Women's Foundation of Minnesota

Employer identification number

41-1635761

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Women's Foundation of Minnesota	Employer identification number 41-1635761
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>1,370,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>527,359.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>255,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>200,025.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>173,950.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ <u>160,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Women's Foundation of Minnesota	Employer identification number 41-1635761
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ 150,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ 100,068.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
11	<hr/> <hr/> <hr/>	\$ 401,527.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Women's Foundation of Minnesota	Employer identification number 41-1635761
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
10	Stock _____ _____ _____	\$ 99,268.	10/08/19
11	Stock _____ _____ _____	\$ 401,527.	12/27/19
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization Women's Foundation of Minnesota	Employer identification number 41-1635761
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ► **Complete if the organization is described below.** ► **Attach to Form 990 or Form 990-EZ.**
 ► **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Women's Foundation of Minnesota

Employer identification number

41-1635761

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ► \$ _____
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ► \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	82,000.													
c	Total lobbying expenditures (add lines 1a and 1b)	82,000.													
d	Other exempt purpose expenditures	4,144,486.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	4,226,486.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	361,324.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	90,331.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	367,126.	399,381.	384,952.	361,324.	1,512,783.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,269,175.
c Total lobbying expenditures	50,017.	43,630.	62,651.	82,000.	238,298.
d Grassroots nontaxable amount	91,782.	99,845.	96,238.	90,331.	378,196.
e Grassroots ceiling amount (150% of line 2d, column (e))					567,294.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures (see instructions)	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization: Women's Foundation of Minnesota; Employer identification number: 41-1635761

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple questions (1-9) regarding conservation easements, including purpose(s), monitoring, and reporting requirements. Includes a table for 'Held at the End of the Tax Year' with rows 2a, 2b, 2c, and 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions 1a, 1b, and 2 regarding the reporting of art and historical treasures. Includes sub-questions (i) and (ii) for revenue and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	20,112,620.	19,883,763.	18,956,929.	18,164,302.	19,793,093.
b Contributions	1,035,445.	335,937.	299,154.	118,619.	339,250.
c Net investment earnings, gains, and losses	-1,306,710.	1,133,877.	1,928,236.	2,109,629.	-562,142.
d Grants or scholarships	315,444.	324,368.	421,603.	314,629.	245,185.
e Other expenditures for facilities and programs	834,000.	834,000.	798,000.	1,044,000.	1,085,410.
f Administrative expenses	85,345.	82,589.	80,953.	76,992.	75,304.
g End of year balance	18,606,566.	20,112,620.	19,883,763.	18,956,929.	18,164,302.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 2.70 %
 - b Permanent endowment 78.48 %
 - c Term endowment 18.82 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		22,588.	22,588.	0.
d Equipment		383,061.	297,082.	85,979.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				85,979.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,785,994.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-1,377,043.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	-1,377,043.	
3	Subtract line 2e from line 1	3	5,163,037.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	-708.	
c	Add lines 4a and 4b	4c	-708.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,162,329.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	5,283,748.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	0.	
3	Subtract line 2e from line 1	3	5,283,748.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	-708.	
c	Add lines 4a and 4b	4c	-708.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,283,040.	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

Endowment assets are used, consistent with donor restrictions, to provide a predictable stream of funding to programs operated or supported by the Foundation and for other grantmaking.

Part X, Line 2:

The Foundation is organized as a Minnesota nonprofit corporation and has been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3), qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(vi), and has been determined not to be a private foundation under Section 509(a)(1).

Part XIII Supplemental Information (continued)

The Foundation is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the Foundation is subject to income tax on net income that is derived from business activities that are unrelated to its exempt purpose. The Foundation has determined it is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

The Foundation believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Foundation would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

Part XI, Line 4b - Other Adjustments:

Loss on Equipment Disposal in Revenue for Tax Purposes -708.

Part XII, Line 4b - Other Adjustments:

Loss on Equipment Disposal in Revenue for Tax Purposes -708.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America	general operating	10,000.	wire transfer	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **1**

3 Enter total number of other organizations or entities **0**

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2:

Prior to awarding funds to an overseas grantee, the Women's Foundation of Minnesota requires an international grantee representation form as part of the grant agreement letter, which indicates the use for which the funds are intended and includes a clause that dictates funds to be returned if not used for their intended purpose.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization **Women's Foundation of Minnesota** Employer identification number **41-1635761**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Access Philanthropy Charities 2100 Stevens Avenue S. Minneapolis, MN 55404	38-3777419	501c(3)	15,000.	0.			General operating support to advance the Blueprint for Action with work with the Gender Justice and
Achieve Minneapolis 1250 W Broadway Ave Minneapolis, MN 55411-2533	41-0851980	Government/School Government/School	15,000.	0.			General operating support to advance work with the Queens program of the Office of Black Student
Advocates for Reproductive Education - 424 James Street #B - Brainerd, MN 56401	81-3828875	501c(3)	10,000.	0.			General operations support for sexual health services and education at outreach clinic on the
American Association of Univeristy Women, Inc. - 1310 L Street NW - Washington, DC 20005	52-6037388	501c(3)	10,000.	0.			for general operations
Amherst H. Wilder Foundation 451 Lexington Pkwy N Saint Paul, MN 55104-4636	41-0693889	501c(3)	16,250.	0.			policy and advocacy training with Young Women's Initiative (YWI) Cabinet members per
Ann Bancroft Foundation 211 N 1st St Ste 480 Minneapolis, MN 55401-1413	41-1691868	501c(3)	12,500.	0.			Annual event 4/18/2019 Sponsorship for 2020 Voices Annual Event

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 74.

3 Enter total number of other organizations listed in the line 1 table ▶ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

See Part IV for Column (h) descriptions

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Annex Teen Clinic 5810 42nd Ave N Robbinsdale, MN 55422-1634	23-7236943	501c(3)	18,000.	0.			for the Patient Care Fund to provide comprehensive sexuality education in Northwest Hennepin County
Asian Women United of Minnesota PO Box 6223 Minneapolis, MN 55406-0223	41-1801991	501c(3)	25,000.	0.			General operating support for developing and growing language advocates support and
Augsburg University 2211 Riverside Avenue #26 Minneapolis, MN 55454	41-0694721	501c(3)	25,000.	0.			general operating support to advance the Blueprint for Action recommendations through
Bagosendaan 2476 230th St Mahnomn, MN 56557-9034	20-0990599	501c(3)	14,000.	0.			Year 3 grant renewal: to support work with low-income female youth ages 11 to 18 to promote
Best Academy, Inc. 1300 Olson Memorial Highway Minneapolis, MN 55411	26-1221063	501c(3)	18,000.	0.			Year 3 grant renewal: to support the SISTER Academy.
Casa de Esperanza 540 Fairview Avenue N 200 Saint Paul, MN 55104-1753	41-4114710	501c(3)	60,000.	0.			General operating in alignment with the WFMN Fund for Safety that resources innovation to
Cedar Riverside Community Council 420 15th Avenue South Minneapolis, MN 55454	26-2172513	501c(3)	15,000.	0.			general operating support to advance work with Young Women's Wellness and Leadership Initiative
Centro Tyrone Guzman 1915 Chicago Ave Minneapolis, MN 55404-1904	41-1290349	501c(3)	20,000.	0.			Year 3 grant renewal: to support the Jvenes Unidas al Poder and to support the Raices Youth
City of Minneapolis Race and Equity Division 330 2nd Avenue S., Room 552 - Minneapolis, MN 55401	41-6005375	Government/Schoo	21,201.	0.			Sponsorship of the annual Transgender Equity Summit and expenses directly related to the testing of

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Coalition of Asian American Leaders - 941 Lafond Ave., Ste. 205 - St. Paul, MN 55104	81-0874603	501c(3)	10,000.	0.			planning grant to support the Making Our Voices Effective for Equity (MOVEE) leadership
Comunidades Latinas Unidas En Servicio, Inc. - 797 7th St E - Saint Paul, MN 55106-5014	41-1386986	501c(3)	22,000.	0.			Year 3 grant renewal: to support girls the Youth In Action (YA!) program, summer retreat and to
Dakota Wicohan 230 W. 2nd Street PO Box 2 Morton, MN 56283	42-1552956	501c(3)	14,000.	0.			Year 3 grant renewal: to support the Itancanpi Kte Unkihuwiyayapi /Dakota Youth Leadership Program.
discapacitados abriendo caminos 107 7th Avenue S. South St. Paul, MN 55075	41-1936762	501c(3)	19,000.	0.			general operating support to work with young girls and women, assisting and supporting families to be
Division of Indian Work 1001 East Lake Street Minneapolis, MN 55407	41-0693933	501c(3)	8,000.	0.			support the Live It! Teen Pregnancy Prevention Curriculum train-the-trainer model
Family Tree Clinic 1619 Dayton Ave Ste 205 Saint Paul, MN 55104-7642	23-7133742	501c(3)	23,000.	0.			To deliver comprehensive sex education in Metro area schools and general operating support to
Girl Scouts Dakota Horizons 1101 S Marion Road Sioux Falls, SD 57106	46-0250744	501c(3)	18,000.	0.			Year 3 grant renewal: to support Girl Scouts in hands-on learning events, camps, travel and other
Girl Scouts of Minnesota and Wisconsin River Valleys - 400 Robert St S - Saint Paul, MN 55107-2214	41-0693910	501c(3)	25,250.	0.			general operations, In honor of Audrey Vlaminck (troop member) and to support to advance work
Girls Educational & Mentoring Services Inc. (GEMS) - 201 W 148th Street - New York, NY 10039	13-4150972	501c(3)	10,000.	0.			Sponsorship for the 2019 Emerging Leaders Conference

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GiveMN 43 Main Street Suite 515 Minneapolis, MN 55414	27-0374054	501c(3)	10,000.	0.			For Raise MN fundraising cohort training sessions and engagement for WFMN grantee-partners
Hmong American Partnership 1075 Arcade St Saint Paul, MN 55106-3213	41-1667580	501c(3)	14,000.	0.			Year 3 grant renewal: to support contemporary mentoring model that meets the needs of a new
Isuroon 1600 East Lake Street, Suite 1 Minneapolis, MN 55407	47-3812096	501c(3)	14,000.	0.			Year 3 grant renewal: to support Making Proud Choices!, a culturally appropriate and
Kwanzaa Community Church PCUSA 3700 Bryant Avenue North Minneapolis, MN 55412	45-3808452	501c(3)	25,000.	0.			General Operations
Liberty Community Church, PCUSA 3700 Bryant Ave. Minneapolis, MN 55412	13-3457287	501c(3)	18,000.	0.			Year 3 grant renewal: to support the 21st Century Academy, which provides quality learning and
Lutheran Social Service of Minnesota - 2485 Como Ave - Saint Paul, MN 55108-1445	39-1989709	501c(3)	8,350.	0.			for Meals on Wheels Region 9 site New Ulm for the purchase of new flatware, coffee mugs,
Men as Peacemakers 121 W Superior Street Duluth, MN 55800	41-0971333	501c(3)	48,000.	0.			Year 3 grant renewal: to support the Girls Restorative Program. GRP propels girls to high
Metropolitan Consortium of Community Developers - 3137 Chicago Ave - Minneapolis, MN 55407-1532	41-1306304	501c(3)	7,500.	0.			For the Open to Business program
MIGIZI Communications, Inc. 3017 27th Ave South Minneapolis, MN 55406	73-3160740	501c(3)	25,000.	0.			general operating support to advance work with First Person Productions Media and Green Jobs

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Minneapolis Youth Collective Education Fund - 2161 University Avenue W. Suite 100 - St. Paul, MN 55114	82-4719053	501c(3)	15,000.	0.			general operating support to advance work with young women to build political power of young
Minnesota Coalition Against Sexual Assault - 161 St. Anthony Avenue - St. Paul, MN 55103	41-1459621	501c(3)	25,000.	0.			General Operations
Minnesota Indian Women's Sexual Assault Coalition - 1619 Dayton Ave, Ste. 202 - Saint Paul, MN 55104-6276	20-1421325	501c(3)	25,000.	0.			General operating support to fund research focused on sex trafficking of LGBTQ2S relatives in MN
Minnesota State Colleges & Universities - 30 7th St E Ste 350 - St. Paul, MN 55101-4812	41-1687554	501c(3)	15,000.	0.			general operating support for the Steps to Success program
Minnesota Zoo Foundation 13000 Zoo Blvd Apple Valley, MN 55124-4621	51-0147653	501c(3)	46,000.	0.			For the Wildlife Reserve Fund For the MN Zoo Access Programs: Beastly Bash
Navigate 1515 E Lake St Ste 202 Minneapolis, MN 55407-5706	45-3808452	501c(3)	10,000.	0.			General operating support for the urban/rural leadership development program (PODER fellows)
Neighborhood House 179 Robie St E Saint Paul, MN 55107-3390	41-0693916	501c(3)	14,000.	0.			Year 3 grant renewal: to support the Girls Realizing Our Worth 2.0 (GROW 2.0) and enhance
New York Women's Foundation, Inc. 39 Broadway Ste 2300 New York, NY 10006-3003	13-3457287	501c(3)	242,625.	0.			to support the Young Women's Advisory Council (YWAC) in each locality, putting local young
Our Justice PO Box 2105 Minneapolis, MN 55402	41-0971333	501c(3)	50,000.	0.			for the Abortion Access Fund general operations

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Outfront Minnesota Community Services - 310 E 38th St Ste 209 - Minneapolis, MN 55409-1337	36-3550489	501c(3)	44,000.	0.			Year 3 grant renewal: to support the Gender and Sexuality Alliance (GSA) Network and the Youth
Peacemaker Resources 2301 Johanneson Dr. NW 106 Bemidji, MN 56601	45-0507287	501c(3)	18,000.	0.			Year 3 grant renewal: to support the Girls on the Go! program.
Phumulani MN African Women Against Violence - 941 LaFond Ave Ste. 202 - St Paul, MN 55104	81-4845669	501c(3)	10,000.	0.			General support for Phumulani to convene multiple communities in culturally relevant tea
Pillsbury United Communities 125 West Broadway, Suite 130 Minneapolis, MN 55411	41-0916478	501c(3)	15,000.	0.			general operating support to advance work with the Sisterhood Boutique
Planned Parenthood MN, ND, SD, Action Fund - 671 Vandalia St - Saint Paul, MN 55114-1312	41-1709702	501c(4)	25,000.	0.			General Operations
Project FINE 202 W 3rd St Winona, MN 55987-3146	41-1883675	501c(3)	14,000.	0.			Year 3 grant renewal: to support the Girls Reaching Above and Beyond (GRAB) program.
Range Engineering Council PO Box 52 Hibbing, MN 55746	46-5057438	501c(3)	14,000.	0.			Year 3 grant renewal: #EngineerLikeAGirl, girl-led, overnight awareness and mentorship
Regents of the University of Minnesota - 221 University Ave SE Ste 100 c/o The University Tax Management Office - Minneapolis,	41-6007513	Government/Schoo	10,000.	0.			For Urban Research Outreach Engagement Center (UROC): to support a team from University of
Rockefeller Philanthropy Advisors, Inc. - 6 W. 48th St., 10th Floor - New York, NY 10036	13-3615533	501c(3)	10,000.	0.			To A Call to Men for general operations

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St. Paul Youth Services 2100 Wilson Avenue St. Paul, MN 55119	41-1316444	501c(3)	26,000.	0.			Sponsorship for the 2019 Creating YouthPowerED Learning Opportunities event and general
TakeAction Minnesota Education Fund - 705 Raymond Ave. 100 - Saint Paul, MN 55114	41-1635130	501c(3)	66,061.	0.			To support Back Lives Visions Collective (BLVC)'s curriculum development and creating
Texas Women's Foundation 8150 N Central Expy Ste 110 Dallas, TX 75206-1826	75-2048261	501c(3)	6,625.	0.			To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women
The Link 1210 Glenwood Ave Minneapolis, MN 55405-1415	41-1920649	501c(3)	64,000.	0.			Year 3 grant renewal: to support the Career and Leadership Development program; provide
The SEAD Project 1007 West Broadway Avenue Minneapolis, MN 55411	47-4088420	501c(3)	25,000.	0.			general operating support to advance work with the SEA Change Lab programming
The Vanderbilt University PMB 406310 2301 Vanderbilt Place Nashville, TN 37240-6310	62-0476822	501c(3)	25,000.	0.			For Cindy Kent Scholarship Fund A For Cindy Smith Scholarship Fund B
The Women's Foundation of California - 300 Frank H. Ogawa Plaza Suite 420 - Oakland, CA 94612	94-2752421	501c(3)	6,625.	0.			To support the Young Women's Advisory Council (YWAC) in each locality, putting local young
The Women's Fund of Greater Birmingham - 2201 5th Ave S Ste 110 - Birmingham, AL 35233	45-0952468	501c(3)	6,625.	0.			To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women
uCodeGirl 325 5th St. N. Fargo, ND 58102	82-2523993	501c(3)	14,000.	0.			Year 3 grant renewal: to support Crack the Code: Summer Technology Camp for Girls is intended to

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UniteCloud PO Box 851 St. Cloud, MN 56302	47-5178839	501c(3)	10,000.	0.			general operations to support work that is inclusive of, and for, immigrant and Muslim
United Community Action Partnership - 1400 S Saratoga St - Marshall, MN 56258-3114	41-0888137	501c(3)	14,000.	0.			Year 3 grant renewal: to support Generation Next, a girl led program has a focus on building the
United States of Care Campaign PO Box 32025 Washington, DC 20007	82-2860302	501c(3)	5,250.	0.			General operating support to advance work with the You-Led Advisory Panel
Violence Intervention Projec, Inc. P.O. Box 96 Thief River Falls, MN 56701-0096	41-1671324	501c(3)	15,000.	0.			general operating support to advance work with the Youth-Led Advisory Panel
VoteRunLead 8 West 126th Street New York, NY 10027	46-4285577	501c(3)	5,300.	0.			for 2019 Minneapolis #RunAsYouAre training and general operations, in honor of VoteRunLead's
Washington Area Women's Foundation 1331 H St NW Ste 1000 Washington, DC 20005-4745	52-2028612	501c(3)	6,625.	0.			To support the Young Women's Advisory Council (YWAC) in each locality, putting local young
Way to Grow 201 Irving Avenue North Suite 100 Minneapolis, MN 55405	71-0956749	501c(3)	7,500.	0.			For the DreamTracks teen parenting program, which works with teen parents and their extended
Women for Political Change Education and Advocacy Fund - PO Box 14864 - Minneapolis, MN 55414	83-1526970	501c(3)	25,000.	0.			For facilitating YWI Network Convenings specific to YWI program participants;
Women's Foundation For A Greater Memphis - 40 S Main St Ste 2280 - Memphis, TN 38103-5522	58-2207247	501c(3)	6,625.	0.			To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Women's Fund of Western Massachusetts - 1350 Main Street, Suite 1006 - Springfield, MA 01103	04-3342411	501c(3)	6,625.	0.			To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women
Women's Sports Museum P.O.Box 987 Sarasota, FL 34230	47-4687516	501c(3)	10,000.	0.			For The Bench's donor material proposal
YMCA of the Greater Twin Cities 651 Nicollet Ave Suite 500 Minneapolis, MN 55402	41-0693932	501c(3)	10,000.	0.			For Camp Warren, general operations and to support the Teen Outreach Program at John Glen Middle
YWCA of Minneapolis 1130 Nicollet Mall Minneapolis, MN 55403-2405	41-0693891	501c(3)	20,510.	0.			Circle of Men; for Women's Triathlon; to support the Contact Plus Program to deliver
YWCA St. Paul 375 Selby Ave Saint Paul, MN 55102-1822	41-0693892	501c(3)	159,500.	0.			For Young Women's Initiative Cabinet engagement at the the 2019 In Solidarity We

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Grantees are required to submit a final evaluation report, including an actual income and expense statement, according to the terms outlined in their grant agreement letter (usually within 30 days of completion of the grant term). Income and expense statements are reviewed by staff as part of the review of final reports to ensure funds were spent in accordance with the terms of the grant.

Part II, line 1, Column (h):

Part IV Supplemental Information

Name of Organization or Government: Access Philanthropy Charities

(h) Purpose of Grant or Assistance: General operating support to advance the Blueprint for Action with work with the Gender Justice and Youth programs.

Name of Organization or Government: Achieve Minneapolis

(h) Purpose of Grant or Assistance: General operating support to advance work with the Queens program of the Office of Black Student Achievement

Name of Organization or Government: Advocates for Reproductive Education

(h) Purpose of Grant or Assistance: General operations support for sexual health services and education at outreach clinic on the campus of Central Lakes Community College

Name of Organization or Government: Amherst H. Wilder Foundation

(h) Purpose of Grant or Assistance: policy and advocacy training with Young Women's Initiative (YWI) Cabinet members per outlined proposal

Name of Organization or Government: Asian Women United of Minnesota

(h) Purpose of Grant or Assistance: General operating support for developing and growing language advocates support and capacity building to better serve individuals experience trauma, including individuals who have recently immigrated or refugees in MN.

Name of Organization or Government: Augsburg University

(h) Purpose of Grant or Assistance: general operating support to advance the Blueprint for Action recommendations through creating access for young women in higher paying jobs and developing young women's leadership

Part IV Supplemental Information

through debate and the Community Leadership programming

Name of Organization or Government: Bagosendaan

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support work with low-income female youth ages 11 to 18 to promote learning and emotional growth using Talking Circles, counselors, and guest speakers, and to use horseback riding to engage interest, provide motivation, and build competence for youth participants.

Name of Organization or Government: Casa de Esperanza

(h) Purpose of Grant or Assistance: General operating in alignment with the WFMN Fund for Safety that resources innovation to end gender-based violence, a continuum that includes sex trafficking, domestic violence, rape, sexual assault, sexual harassment and work with Fuerza Unida Youth Amiga's program

Name of Organization or Government: Cedar Riverside Community Council

(h) Purpose of Grant or Assistance: general operating support to advance work with Young Women's Wellness and Leadership Initiative (YWWLI), a program established by BeautyWell which trains young 14-18 year old Somali women and other African women to take lead of their health and wellbeing, gain policy and advocacy skills, and create social media advocacy campaign to address skin-lightening practices, self-esteem and promote reproductive health

Name of Organization or Government: Centro Tyrone Guzman

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support the Jvenes Unidas al Poder and to support the Raices Youth Development

Part IV Supplemental Information

Program's activities prioritized by the LGBTQ+ Advisory Committee

Name of Organization or Government: City of Minneapolis

(h) Purpose of Grant or Assistance: Sponsorship of the annual Transgender Equity Summit and expenses directly related to the testing of the 1,700 backlogged rape kits, as reported in the Star Tribune in November 2019.

Name of Organization or Government: Coalition of Asian American Leaders

(h) Purpose of Grant or Assistance: planning grant to support the Making Our Voices Effective for Equity (MOVEE) leadership program aimed at supporting, developing and sustaining Asian Minnesotan social justice movement leaders including girls and young women, and for Release MN8 and general operations

Name of Organization or Government:

Comunidades Latinas Unidas En Servicio, Inc.

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support girls the Youth In Action (YA!) program, summer retreat and to support multi-generational sexual health education program for Latinx families

Name of Organization or Government: discapacitados abriendose caminos

(h) Purpose of Grant or Assistance: general operating support to work with young girls and women, assisting and supporting families to be knowledgeable, to navigate systems, to be stable economically, and to improve the quality of life for family members with disabilities.

Name of Organization or Government: Division of Indian Work

Part IV Supplemental Information

(h) Purpose of Grant or Assistance: support the Live It! Teen Pregnancy Prevention Curriculum train-the-trainer model trainings

Name of Organization or Government: Family Tree Clinic

(h) Purpose of Grant or Assistance: To deliver comprehensive sex education in Metro area schools and general operating support to advance work with Health Education Department programming

Name of Organization or Government: Girl Scouts Dakota Horizons

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support Girl Scouts in hands-on learning events, camps, travel and other activities focusing on life skills, STEM (science, technology, science, and engineering), outdoors, and financial literacy.

Name of Organization or Government:

Girl Scouts of Minnesota and Wisconsin River Valleys

(h) Purpose of Grant or Assistance: general operations, In honor of Audrey Vlaminc (troop member) and to support to advance work with ConnectZ

Name of Organization or Government: Hmong American Partnership

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support contemporary mentoring model that meets the needs of a new generation of Hmong girls and women.

Name of Organization or Government: Isuroon

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support Making Proud Choices!, a culturally appropriate and responsive employment

Part IV Supplemental Information

and academic preparation, sexuality and AIDS education, mentoring for African immigrant girls and their families

Name of Organization or Government: Liberty Community Church, PCUSA

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support the 21st Century Academy, which provides quality learning and mentoring, and developmentally appropriate activities, emphasizing reading, writing, math and technology, and leadership development.

Name of Organization or Government: Lutheran Social Service of Minnesota

(h) Purpose of Grant or Assistance: for Meals on Wheels Region 9 site New Ulm for the purchase of new flatware, coffee mugs, plates, and other congregate diner needs and to support the Seeing and Exploring Life's Future (SELF) program

Name of Organization or Government: Men as Peacemakers

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support the Girls Restorative Program. GRP propels girls to high school graduation and self-sufficiency through educational and career preparation; general support to strengthen systems and infrastructure to sustain the movement to end sex trafficking and to elevate leaders and organizations working with communities of color, in particular American Indian Communities; and advancing programming for the Men and Masculine Folks Network

Name of Organization or Government: MIGIZI Communications, Inc.

(h) Purpose of Grant or Assistance: general operating support to advance work with First Person Productions Media and Green Jobs Pathways programs

Part IV Supplemental Information

Name of Organization or Government:

Minneapolis Youth Collective Education Fund

(h) Purpose of Grant or Assistance: general operating support to advance work with young women to build political power of young people through civic engagement, leadership development, and issue advocacy

Name of Organization or Government:

Minnesota Indian Women's Sexual Assault Coalition

(h) Purpose of Grant or Assistance: General operating support to fund research focused on sex trafficking of LGBTQ2S relatives in MN metro area and greater MN areas.

Name of Organization or Government: Minnesota Zoo Foundation

(h) Purpose of Grant or Assistance: For the Wildlife Reserve Fund
For the MN Zoo Access Programs: Beastly Bash Fund-A-Need

Name of Organization or Government: Navigate

(h) Purpose of Grant or Assistance: General operating support for the urban/rural leadership development program (PODER fellows) and expansion to rapid response in Southern Minnesota

Name of Organization or Government: Neighborhood House

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support the Girls Realizing Our Worth 2.0 (GROW 2.0) and enhance young women's self-confidence and worth by building on strengths they already have to achieve healthy living and economic well-being.

Name of Organization or Government: New York Women's Foundation, Inc.

Part IV Supplemental Information

(h) Purpose of Grant or Assistance: to support the Young Women's Advisory Council (YWAC) in each locality, putting local young women at the center of governance, and is core to the framework and impact of the national collaborative as written in grant proposal to Fidelity; for the Young Women's Advisory Council (YWAC); NPCYWI evaluation for the National Philanthropic Collaborative of Young Women's Initiative for the Young Women's Advisory Council (YWAC); matching grant opportunity with The Fund for the Me Too Movement and Allies; and to support the YWI National Collaborative as outlined in the Fidelity grant letter

Name of Organization or Government: Outfront Minnesota Community Services

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support the Gender and Sexuality Alliance (GSA) Network and the Youth Leadership Council; 2020 Sponsorship for the annual Youth Summit; and general operating support to advance work with the Youth Leadership Council and Policy & Organizing programming

Name of Organization or Government:

Phumulani MN African Women Against Violence

(h) Purpose of Grant or Assistance: General support for Phumulani to convene multiple communities in culturally relevant tea ceremonies to contextualise the problems of domestic violence and sexual assault within their own ethnic and cultural history and values

Name of Organization or Government: Range Engineering Council

(h) Purpose of Grant or Assistance: Year 3 grant renewal: #EngineerLikeAGirl, girl-led, overnight awareness and mentorship program, and a series of outreach events during each year

Part IV Supplemental Information

Name of Organization or Government:

Regents of the University of Minnesota

(h) Purpose of Grant or Assistance: For Urban Research Outreach

Engagement Center (UROC): to support a team from University of Minnesota that will produce a short, high-impact research brief based on a quantitative analysis of the Minnesota Student Survey data with key prevention and intervention recommendations. The brief will use an intersectional lens to focus analyses looking at differences in prevalence by race/ethnicity, gender, geography, sexual orientation, and more.

Name of Organization or Government: St. Paul Youth Services

(h) Purpose of Grant or Assistance: Sponsorship for the 2019 Creating YouthPowerED Learning Opportunities event and general operating support to advance work with YouthPower Leadership Institute

Name of Organization or Government: TakeAction Minnesota Education Fund

(h) Purpose of Grant or Assistance: To support Back Lives Visions Collective (BLVC)'s curriculum development and creating and facilitating convenings for WFMN Innovators, new and returning; for the Black Lives Visions Collaborative's Black Diaspora conversations; second payment to support Black Visions Collective (BVC)'s curriculum development, creation, and facilitation of the 2019 WFMN Innovators' program outlined per submitted proposal; to support the Black Visions Collective with general operating support for the Black Arts and Organizing cohort, Black Visions Project; and general operations

Part IV Supplemental Information

Name of Organization or Government: Texas Women's Foundation

(h) Purpose of Grant or Assistance: To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women at the center of governance, and is core to the framework and impact of the national collaborative as written in grant proposal to Fidelity For the Young Women's Advisory Council (YWAC)

Name of Organization or Government: The Link

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support the Career and Leadership Development program; provide leadership and convene organizations in the anti-sex trafficking movement and for Safe Harbor advocacy and lobbying

Name of Organization or Government: The Women's Foundation of California

(h) Purpose of Grant or Assistance: To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women at the center of governance, and is core to the framework and impact of the national collaborative as written in grant proposal to Fidelity for the Young Women's Advisory Council (YWAC)

Name of Organization or Government:

The Women's Fund of Greater Birmingham

(h) Purpose of Grant or Assistance: To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women at the center of governance, and is core to the framework and impact of the national collaborative as written in grant proposal to Fidelity for the Young Women's Advisory Council (YWAC)

Part IV Supplemental Information

Name of Organization or Government: uCodeGirl

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support Crack the Code: Summer Technology Camp for Girls is intended to bring together a diverse group of teen girls residing in the Fargo-Moorhead and surrounding counties attending public, private, including home school who would not otherwise have the opportunity to come together.

Name of Organization or Government: UniteCloud

(h) Purpose of Grant or Assistance: general operations to support work that is inclusive of, and for, immigrant and Muslim women

Name of Organization or Government: United Community Action Partnership

(h) Purpose of Grant or Assistance: Year 3 grant renewal: to support Generation Next, a girl led program has a focus on building the economic stability of girls, but also focuses on many components that, together, increase the likelihood of future success of those girls.

Name of Organization or Government: VoteRunLead

(h) Purpose of Grant or Assistance: for 2019 Minneapolis #RunAsYouAre training and general operations, in honor of VoteRunLead's 5th year anniversary

Name of Organization or Government: Washington Area Women's Foundation

(h) Purpose of Grant or Assistance: To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women at the center of governance, and is core to the framework and impact of the national collaborative as written in grant proposal to Fidelity

For the Young Women's Advisory Council (YWAC)

Part IV Supplemental Information

Name of Organization or Government: Way to Grow

(h) Purpose of Grant or Assistance: For the DreamTracks teen parenting program, which works with teen parents and their extended families to break the cycle of teenage pregnancy and poverty to move teens towards self-sufficiency

Name of Organization or Government:

Women for Political Change Education and Advocacy Fund

(h) Purpose of Grant or Assistance: For facilitating YWI Network Convenings specific to YWI program participants; facilitation of the YWI Network Pop-Ups; and for general operating support.

Name of Organization or Government:

Women's Foundation For A Greater Memphis

(h) Purpose of Grant or Assistance: To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women at the center of governance, and is core to the framework and impact of the national collaborative as written in grant proposal to Fidelity for the Young Women's Advisory Council (YWAC)

Name of Organization or Government: Women's Fund of Western Massachusetts

(h) Purpose of Grant or Assistance: To support the Young Women's Advisory Council (YWAC) in each locality, putting local young women at the center of governance, and is core to the framework and impact of the national collaborative as written in grant proposal to Fidelity for the Young Women's Advisory Council (YWAC)

Part IV Supplemental Information

Name of Organization or Government: YMCA of the Greater Twin Cities

(h) Purpose of Grant or Assistance: For Camp Warren, general operations and to support the Teen Outreach Program at John Glen Middle School in Maplewood; Granada Lake Townhomes in Oakdale; and Sunrise Middle School IB in White Bear Lake

Name of Organization or Government: YWCA of Minneapolis

(h) Purpose of Grant or Assistance: Circle of Men; for Women's Triathlon; to support the Contact Plus Program to deliver comprehensive sexual health education and leadership development; and general operations

Name of Organization or Government: YWCA St. Paul

(h) Purpose of Grant or Assistance: For Young Women's Initiative Cabinet engagement at the the 2019 In Solidarity We Rise Conference; general operations, in honor of Gaye Adams Massey's brilliant leadership for the 2019-2020 Young Women's Initiative Cabinet Engagement and leadership development; and to support Policy Coordination work by YWI Cabinet Member, Raie Gessesse

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2019

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **Women's Foundation of Minnesota**
 Employer identification number: **41-1635761**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Lee Roper-Batker President/CEO	(i)	274,888.	30,440.	0.	40,373.	15,858.	361,559.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Saanii Hernandez-Mohr Vice President	(i)	117,599.	10,000.	0.	9,950.	28,107.	165,656.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7:

Bonuses are determined annually based on, but not tied to, year-end financial results. The bonus is assigned based on the individual's impact in driving the work of the strategic plan forward. The President/CEO's bonus is determined by the board. All other bonuses are determined by the President/CEO.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Women's Foundation of Minnesota** Employer identification number **41-1635761**

Part I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	38	689,991.	selling price
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

The number reported in column (b) is the number of donors.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

Women's Foundation of Minnesota

Employer identification number

41-1635761

Form 990, Part III, Line 4a, Program Service Accomplishments:

The Women's Foundation of Minnesota has the following grantmaking funds: girlsBEST (girls Building Economic Success Together) Fund, Community Response (formerly Innovation) Fund, Fund for Safety, and the Young Women's Initiative of Minnesota (YWI MN). A commitment to communities in Greater Minnesota and a value of inclusivity are reflected in the demographics of all the funds.

1. girlsBEST (girls Building Economic Success Together)

Launched in 2002, girlsBEST awards multi-year grants to programs that build the opportunity and future economic success of Minnesota's girls, ages 12-18. Priority is given to programs that include outreach to underserved, underrepresented populations of girls around the state, including low-income girls, girls of color and American Indian girls, and girls from Greater Minnesota. Grantees are funded in one of four program tracks: Academic; Entrepreneurial; Employment Development & High-Paying/High-Skill Careers; and Public Education & Advocacy.

girlsBEST awards grants to programs that build the opportunity and future economic success of Minnesota's girls, ages 12-18. Priority is given to programs that include outreach to underserved, underrepresented populations around the state, including low-income girls, girls of color, American Indian girls, and girls from Greater Minnesota.

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Since the launch of girlsBEST in 2002, WFMN has funded five multi-year cohorts of grantee-partners across the state. Through these cohorts, WFMN has provided planning and implementation grants totaling more than \$4.8 million to 132 girl-led and girl-driven programs statewide and impacted more than 50,600 young women across Minnesota. In FY20, WFMN approved \$301,000 in grants to support the final year of cohort V girlsBEST grantee-partners across the state with 18 multi-year and five planning grants. This is the third-year renewal of a multi-year grant from girlsBEST. Multi-year grants are renewed for up to three years, based on an annual grant review and approval of progress towards goals. Planning grants are limited to one year. The grant period is June 15, 2019, to June 14, 2020.

Last year, girlsBEST impacted the economic well-being of 4,063 girls through grants to our partner organizations. The most recent program evaluation of girlsBEST Cohort V grantee-partners (April 2019) clearly illustrates the model's effectiveness:

* High School Graduation: girlsBEST participants have an 95% high school graduation rate, compared to 50-83% in Minnesota overall, depending on ethnicity.

* Post-Secondary Enrollment: girlsBEST participants have an 88% post-secondary education enrollment rate, compared to 44-72% in Minnesota overall, depending on ethnicity.

* Teen Pregnancy: girlsBEST participants have a teen pregnancy rate of 3 per 1,000, compared to 18-48 per 1,000 in Minnesota girls overall, depending on ethnicity.

2. Community Response Fund

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Through Community Response fund grantmaking, the Foundation can respond quickly to emerging community needs and fund programs that ensure women's safe and healthy lives. Because inequity looks different in every community, we use our Intersectional Equity Framework to look at how gender, race, place (geography), and equity (ethnicity, sovereignty, class, age, ability, LGBTQ+, immigration status) intersect in order to target the most innovative solutions to build greater gender and racial equity. Priority is given to organizations that ensure women's safe and healthy lives.

During our last fiscal year, WFMN awarded a total of \$139,480 in general operating grants through our Community Response Fund to thirteen organizations to respond to the vital needs of communities around Minnesota, including policies that violate immigrants' human rights and threaten women's reproductive rights; they also provide general operating funding to organizations that drive gender and racial equity in Minnesota.

Through our Status of Women & Girls in Minnesota research and early conversations with grantee-partners, we knew women and girls would be distinctly impacted by COVID-19. In the last month of FY20, WFMN leveraged its responsive grantmaking infrastructure to launch the COVID-19 Women and Girls Response Fund to award a half-million dollars in emergency grants of up to \$10,000 to organizations serving women and girls experiencing gender-based violence, older women, and women and girls who need short-term financial support for childcare, eldercare, food, housing, transportation, health, wellness, and safety from violence. As caregivers, service workers, providers, and those most

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likely to be facing violence and abuse at home, women and girls in the communities we serve across Minnesota face multiple, intersecting burdens and barriers to their economic security, safety, and well-being. Grantmaking through this fund, an extension of the Community Response Fund will be made in FY21.

3. WFMN Fund for Safety

The Fund for Safety continues and expands upon the investments made through the Women's Foundation of Minnesota's MN Girls Are Not for Sale campaign. In its final year of funding the MN Girls Are Not for Sale, WFMN was responsive to community input as partners requested funding focused on strengthening systems and infrastructure of the field. As WFMN transforms its role from a central leader to a partner in the movement to end sex trafficking, WFMN continues to invest in women's safety and work with communities broadly to end gender-based violence, a continuum that includes sexual harassment, assault, domestic violence, rape, and sex trafficking.

During our last fiscal year, WFMN awarded \$251,201 to eight organizations and the City of Minneapolis. By resourcing the continued progress of the movement and supporting existing and emerging programming by and for underrepresented cultural communities, WFMN is investing to create a Minnesota where girls and women are free from every form of violence and can experience their homes, schools, and communities as safe places.

4. Young Women's Initiative of Minnesota (YWI MN)

In 2016, WFMN launched the Young Women's Initiative of Minnesota, a

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public-private partnership, co-led with the Minnesota Governor's office. YWI MN is a seven-year, \$10 million statewide initiative focused on young women, ages 12-24, from eight communities facing the greatest systemic disparities in our state: African American, African Immigrant, American Indian, Asian American and Pacific Islander, Latina, LGBTQ+, Disabilities, and Greater Minnesota. We believe a public-private cross-sector partnership is essential for systems change to occur. No state in the country has established a formal statewide initiative for young women (ages 12-24) in partnership with a Governor - until now. YWI MN is built on girl-focused work WFMN has led since 2002, including our girlsBEST (girls Building Economic Success Together) program and our MN Girls Are Not For Sale campaign to end sex trafficking in Minnesota. YWI MN is driven by and with young women and other cross-sector partners to increase equity in outcomes for all young women.

The Women's Foundation of Minnesota (WFMN) announced an investment of \$432,056 in one-time, general operating grants to 22 organizations serving girls and young women, ages 12-24. In addition, WFMN awarded a \$150,000 grant to YWCA St. Paul to provide leadership development and support to the Young Women's Cabinet and \$15/hour payment to 32 members for participation on the Cabinet.

Total grantmaking through YWI MN in FY20 is \$582,056.

Internship & Fellowship Program

Through the Wenda Weekes Moore Internship and Dr. Reatha Clark King Fellowship WFMN hosted one intern and one fellow during the past year

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in all aspects of its operations, including evaluation, fundraising, grantmaking, and administration. The program also provides rigorous training and professional development opportunities.

Form 990, Part III, Line 4b, Program Service Accomplishments:

the Foundation completed the 2020 Status of Women and Girls in Minnesota, planned for wide release in Fall 2020.

Status of Older Women in Minnesota

During the year ended March 31, 2020, the Women's Foundation of Minnesota (WFMN) released the first research report focused on older women (55+) in Minnesota, with the University of Minnesota Humphrey School's Center on Women, Gender, and Public Policy, which analyzed and summarized data, and produced new research for the report. Through data disaggregated by gender, race, place, and age, the report focuses on the impacts of housing, transportation, healthcare, caregiving, and economics on the lives of older women in the state. The report was released in May 2019 (FY20).

* Intersectional Equity Framework: Published in September 2019, to further illustrate how expanding a place- and race-based lens to include the missing intersections of gender and additional identities (sovereignty, socioeconomic class, age, disability, sexual orientation, and immigration status) to funding and policy decisions will create a more complete picture of the intersectional lives of women and girls, resulting in solutions of greater impact.

* Framework for Impact and Growth: Published in September 2019, documents the models and practices that have contributed to the

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organization's success and 800% growth over the last 20 years.

* Minnesota Trust Black Women and Girls: In April 2019, in partnership with the African American Policy Forum, worked to bring more than 200 people together for the Minnesota Trust Black Women and Girls Town Hall Hearing, focused on elevating the stories and experiences of Black women and provided a qualitative research experience for policy makers across housing, education, criminal justice, and health.

* Young Women's Initiative of Minnesota Early Outcomes Report:

Published in November 2019, developed in partnership with the third-party evaluator Korwin Consulting, the report is the first comprehensive evaluation of the initiative.

* In addition to quantitative and qualitative research, WFMN conducted listening sessions to develop a strategy to address the safety for women and girls.

Public Policy

* During Minnesota's legislative session in 2019, YWI carried a legislative agenda, mobilized the public, and increased the visibility and priorities of young women. Following a full-day retreat in December, the Young Women's Cabinet created a comprehensive policy agenda and elected policy leaders to work with a hired lobbyist to prioritize and move forward bills. Simultaneously, young women received rigorous policy training using a curriculum that centers people of color to engage in policy for systems change.

* The centerpiece bill was the Women of Color Opportunity Act that aimed to increase career pathways, STEM education, opportunities for entrepreneurship, and academic success for young women of color. The bill ran into roadblocks in the 2019 session and WFMN is working with

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legislators of both parties to coordinate efforts for it to advance in the 2020 and 2021 sessions.

* In the same legislative session, WFMN supported a successful bill that established a state Task Force to examine the root causes and solutions that address Missing and Murdered Indigenous Women. Brook LaFloe, WFMN's former Dr. Reatha Clark King Fellow, YWI Program Manager, and member of the Turtle Mountain Band of Chippewa, was appointed to the Task Force. WFMN also supported bills that promoted drivers' licenses for undocumented immigrants and prohibited mental healthcare professionals from providing conversion therapy to LGBTQ+ people, vulnerable adults, and children.

State & National Partnerships

The Foundation engages in collaborative funding and partnerships within Minnesota's foundation community dedicated to social change grantmaking. WFMN engages in collaborative funding and partnerships within Minnesota's foundation community dedicated to social change grantmaking. We are a member of several funder collaboratives, including the emerging Minnesota Philanthropic Collective Committed to Racial Equity and Justice, Minnesota Disaster Recover Fund from Coronavirus, National Collaborative of Young Women's Initiatives, MN Human Trafficking Task Force, Prosperity Together (complete), Funders for Reproductive Equity, Women's Funding Network, Grantmakers United for Trans Communities, Minnesota Council of Foundations, Grantmakers for Effective Organizations, Black Women's Forum (developed out of Trust Black Women and Girls Townhall), Women's Consortium, Mission Investors Exchange.

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Form 990, Part III, Line 4c, Program Service Accomplishments:

and statewide grantee-partners from all our funds - girlsBEST, MN Girls Are Not For Sale and Fund for Safety, Innovation/Community Response, Young Women's Initiative, and donor advised funds - for a day of inspiration, learning, and cross-sector networking.

* Donor-Centered Grantmaking: Ripley Memorial Foundation, a donor advised fund of the Women's Foundation of Minnesota, awarded \$74,700 in grants to 11 organizations focused on teen pregnancy prevention in Ramsey and Hennepin counties. Over the past year, in response to the changing landscape for adolescent sexual health, Ripley Memorial Advisors have adopted a new funding statement for 2020, simplified operations, and aligned with the Young Women's Initiative of Minnesota (YWI MN) to engage with Recommendation #15 of the YWI MN's Blueprint for Action: to promote access to women's health education and services built on cultural and community strengths so that young women know about their bodies and can make appropriate and healthy choices as they grow and age. The grant period is January 1, 2020, to December 31, 2020.

* Engaged a paid Wenda Weekes Moore Intern and Dr. Reatha Clark King Fellow as we invest in building a pipeline of leadership opportunities for women of color leaders-a value to philanthropy, nonprofits, and communities. Through the program to date, WFMN has engaged 38 women of color and American Indian women in all aspects of its operations, including evaluation, fundraising, grantmaking, and administration. The program also provides rigorous training and professional development opportunities.

* As of 3/31/20, the Foundation has 62 donor advised funds, which is a decrease of 1 from the previous year. The combined assets of all donor

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advised funds totals: \$5,450,147.

* In FY20, we provided opportunities for donor advisors to learn about and engage with the Status of Older Women research, and local and international funding opportunities for consideration.

Form 990, Part VI, Section A, line 1:

The Executive Committee is comprised solely of the officers of the board of trustees. The Executive Committee shall have the authority of the Board of Trustees in the management of the business of this Foundation in the interval between meetings of the Board of Trustees and such other authority as is delegated by the Board of Trustees by resolution. As required, the Executive Committee shall have responsibility for overseeing and responding to personnel matters of the Foundation.

Form 990, Part VI, Section A, line 4:

The organization amended its articles of incorporation and bylaws to reflect an updated mission statement and to include language on board composition to be comprised of 50% people of color and/or American Indian people.

Form 990, Part VI, Section B, line 11b:

The Foundation's Audit Committee will review and recommend approval. Each trustee will receive a copy of the Form 990 for review and approval prior to filing.

Form 990, Part VI, Section B, Line 12c:

All employees and trustees are required to review and sign the conflict of interest form annually. Except as permitted by law, with respect to any

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contract or other transaction between the Foundation and any Trustee (or an organization in which a Trustee is a Trustee, Officer, or legal representative or has a material financial interest), the material facts as to such contract or transaction and as to the Trustee's interest must be fully disclosed or known to the Board of Trustees prior to approval of such contract or transaction, and the interested Trustee may not be counted in determining the presence of a quorum and may not vote.

Form 990, Part VI, Section B, Line 15:

Compensation for all positions, including the CEO, is determined annually based on documented performance reviews and consistent with periodic comparability studies. During fiscal year 2020, the Foundation retained an outside consultant to review the salary of each position compared with other nonprofit organizations and foundations of comparable size and purpose. Changes in CEO compensation are recommended by the Chair and Vice Chair, reviewed by the Executive Committee and approved by the full Board.

Form 990, Part VI, Section C, Line 19:

The Foundation makes its governing documents, conflict of interest policy and financial statements available upon request.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **Women's Foundation of Minnesota** Employer identification number **41-1635761**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
Charitable Remainder Trust (2)		MN	N/A	TRUST	N/A	N/A	N/A		X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

For calendar year 2019 or other tax year beginning APR 1, 2019, and ending MAR 31, 2020

2019

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

Header section containing: A Check box if address changed; B Exempt under section 501(c)(3); C Book value of all assets at end of year; D Employer identification number; E Unrelated business activity code; F Group exemption number; G Check organization type.

Section C: Book value of all assets at end of year: 24,130,600. Section G: Check organization type: 501(c) corporation.

H Enter the number of the organization's unrelated trades or businesses. Describe the only (or first) unrelated trade or business here.

I During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? Yes No

J The books are in care of Heidi Walsh Telephone number 612-337-5010

Table with 4 columns: Part I Unrelated Trade or Business Income, (A) Income, (B) Expenses, (C) Net. Rows 1a-13 Total.

Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Deductions must be directly connected with the unrelated business income.)

Table with 4 columns: Line number, Description, (A) Income, (B) Expenses, (C) Net. Rows 14-31.

Part III Total Unrelated Business Taxable Income

32	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	32	0.
33	Amounts paid for disallowed fringes	33	
34	Charitable contributions (see instructions for limitation rules)	34	0.
35	Total unrelated business taxable income before pre-2018 NOLs and specific deduction. Subtract line 34 from the sum of lines 32 and 33	35	
36	Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instructions)	36	
37	Total of unrelated business taxable income before specific deduction. Subtract line 36 from line 35	37	
38	Specific deduction (Generally \$1,000, but see line 38 instructions for exceptions)	38	1,000.
39	Unrelated business taxable income. Subtract line 38 from line 37. If line 38 is greater than line 37, enter the smaller of zero or line 37	39	0.

Part IV Tax Computation

40	Organizations Taxable as Corporations. Multiply line 39 by 21% (0.21)	40	0.
41	Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 39 from: <input type="checkbox"/> Tax rate schedule or <input type="checkbox"/> Schedule D (Form 1041)	41	
42	Proxy tax. See instructions	42	
43	Alternative minimum tax (trusts only)	43	
44	Tax on Noncompliant Facility Income. See instructions	44	
45	Total. Add lines 42, 43, and 44 to line 40 or 41, whichever applies	45	0.

Part V Tax and Payments

46a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	46a	
b	Other credits (see instructions)	46b	
c	General business credit. Attach Form 3800	46c	
d	Credit for prior year minimum tax (attach Form 8801 or 8827)	46d	
e	Total credits. Add lines 46a through 46d	46e	
47	Subtract line 46e from line 45	47	0.
48	Other taxes. Check if from: <input type="checkbox"/> Form 4255 <input type="checkbox"/> Form 8611 <input type="checkbox"/> Form 8697 <input type="checkbox"/> Form 8866 <input type="checkbox"/> Other (attach schedule)	48	
49	Total tax. Add lines 47 and 48 (see instructions)	49	0.
50	2019 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 3	50	0.
51a	Payments: A 2018 overpayment credited to 2019	51a	
b	2019 estimated tax payments	51b	
c	Tax deposited with Form 8868	51c	
d	Foreign organizations: Tax paid or withheld at source (see instructions)	51d	
e	Backup withholding (see instructions)	51e	
f	Credit for small employer health insurance premiums (attach Form 8941)	51f	
g	Other credits, adjustments, and payments: <input type="checkbox"/> Form 2439 <input type="checkbox"/> Form 4136 <input type="checkbox"/> Other Total	51g	
52	Total payments. Add lines 51a through 51g	52	
53	Estimated tax penalty (see instructions). Check if Form 2220 is attached <input type="checkbox"/>	53	
54	Tax due. If line 52 is less than the total of lines 49, 50, and 53, enter amount owed	54	
55	Overpayment. If line 52 is larger than the total of lines 49, 50, and 53, enter amount overpaid	55	
56	Enter the amount of line 55 you want: Credited to 2020 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>	56	

Part VI Statements Regarding Certain Activities and Other Information (see instructions)

57	At any time during the 2019 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here	Yes	No
58	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file.		X
59	Enter the amount of tax-exempt interest received or accrued during the tax year \$		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer: _____ Date: _____ President/CEO: _____ Title: _____

May the IRS discuss this return with the preparer shown below (see instructions)? Yes No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Deb Nelson, CPA	Deb Nelson, CPA	09/29/20		P01264758
	Firm's name	Firm's EIN			
	Eide Bailly LLP	45-0250958			
	Firm's address	Phone no.			
	800 Nicollet Mall, Ste. 1300 Minneapolis, MN 55402-7033	612-253-6500			

Form 990-T is being filed only for transmission of foreign filings (Form 926s) that are required to be attached to a federal return. The organization has no unrelated business income.