

REQUEST FOR PROPOSALS:**WFMN Fund for Safety****Applications are due on Wednesday, December 8, 2021 at 11:59 p.m.**[Please submit applications through WFMN's grant portal \(click here to get to portal\)](#)**About the WFMN Fund for Safety**

At the Women's Foundation of Minnesota (WFMN), we know that safety is the underpinning for equity for all women and girls; it improves their health outcomes, impacts their leadership, and increases their economic opportunity. With MN Girls Are Not For Sale (2011-2019), WFMN catalyzed a sea change in our communities' response to sex trafficking. The [WFMN Fund for Safety](#) continues and expands WFMN's investment in women's safety as it works with communities to end gender-based violence. In partnership with community leaders, WFMN has followed its ethos of listening and responding to community concerns to drive strategic, cross-sector plans and create collective impact. To continue building upon WFMN's investments in safety, the Women's Foundation is investing in the organizations, leaders, and the movement to end gender-based violence and other forms of violence that distinctly impact women, girls, and gender-expansive people.

Grant Focus

The COVID-19 pandemic and uprising for racial justice have amplified the ways in which women, girls, and gender-expansive people are distinctly affected by their experiences with violence. To support successful strategies and increase safety for the long-term, WFMN's focus this round is to fund organizations that innovate and strengthen the work of their communities, staff and leadership, organizational operations, and programs during this time of needed adaptation.

The WFMN Fund for Safety resources organizations and programs working to end gender-based violence, a continuum that includes sex trafficking, domestic violence, rape, sexual assault, sexual harassment, as well as state and structural violence. The Foundation is committed to **investing in organizations working with communities of color, American Indian communities, LGBTQ+ people, people with disabilities, Greater MN communities, and immigrant and refugee populations.** WFMN will make one-time general operating support grants up to \$10,000 to emerging organizations and up to \$25,000 to established organizations working to create a Minnesota where all women and girls are free from violence and can experience safety in their homes, schools, and communities. Our definition of women and girls includes any person that identifies as a woman or girl; all WFMN programs are inclusive of transgender and gender-expansive people that experience gender-based structural harm.

Grant Information & Timeline

Grant decisions will be made by WFMN staff. The Foundation uses learnings from our [Road to Transformation Listening Series](#) to inform and evolve our grantmaking decisions and strategies. At the end of the one-year grant period, grantee-partners will be asked to submit a brief survey. Grantee-partners will also be asked to participate in one to two convenings in the grant period to connect and strengthen the field.

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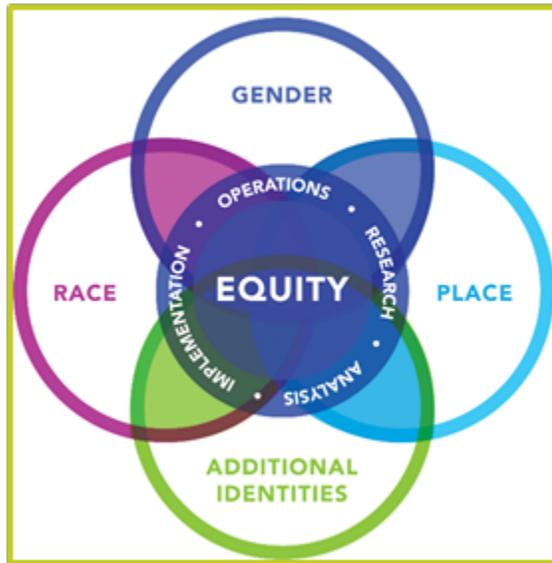
<u>Action</u>	<u>Date</u>
Online application available for organizations	October 26, 2021
Grant information webinar— link to grants information webinar meeting	November 3, 2021, at 3:00 p.m.
Proposals due by 11:59 p.m.	December 8, 2021, at 11:59 p.m.
Site Visits-Please hold dates	February 9-11, 2022
Beginning of grant disbursement	March 2022
Grant period	March 31, 2022 – March 30, 2023

Goals	Key Focus Areas	Outcomes
<p>1. Strengthen systems and infrastructure to sustain the movement to end gender-based violence, including sex trafficking, domestic violence, rape, sexual assault, sexual harassment, and state and structural violence.</p>	<ul style="list-style-type: none"> • Operations & Capacity • Staff Wellness • Advocacy and Civic Engagement 	<ul style="list-style-type: none"> • Organizations develop and adopt strong business and operations models. • Innovative programming and access to programming for program participants. • Meeting fundraising gaps for safety and proven programs. • Policy—the line is held on gains and progress continues.
<p>2. Sustain the movement to end sex trafficking with a key focus on advancing Safe Harbor for all ages.</p>	<ul style="list-style-type: none"> • Policy • Advocacy and Civic Engagement • Convenings 	<ul style="list-style-type: none"> • More community organizations convene and work together to move policy forward • Increased awareness of the Safe Harbor Law • Increased investments to pass legislation.

<p>3. Engage men and boys as a method of prevention & to promote healthy gender norms.</p>	<ul style="list-style-type: none"> • Convenings • Narrative Change • Philanthropy 	<ul style="list-style-type: none"> • Support schools and community-based organizations that are developing model prevention programs. • Increase resources for community programs and solutions that focus on the role of men and boys in preventing gender-based violence. • Promote healthy modeling and messaging of masculinity to prevent harassment and violence.
<p>4. Invest in the statewide movement to amplify and identify solutions for missing and murdered Indigenous women and girls and missing and murdered Black women and girls.</p>	<ul style="list-style-type: none"> • Policy • Advocacy and Civic Engagement • Convenings • Research 	<ul style="list-style-type: none"> • Elevate leaders and organizations working to identify solutions for missing and murdered Indigenous and missing and murdered Black women and girls. • Amplify community-driven solutions and recommendations. • Invest in research that yields systemic changes. • Conduct listening sessions that center the voices of women impacted by lateral violence.

Eligibility

We apply an Intersectional Equity Framework™ inclusive of gender, race, place, and ethnicity, sovereignty, socioeconomic class, age, disability, LGBTQ+, and immigration status to our grantmaking, operations, research, and all our work. Intersectional equity considers how the intersecting identities of people and communities impact their systemic access to opportunity and well-being, or to equity. This analysis is required to create the conditions in which all people have what they need to survive this pandemic and thrive in the long term.



1) GENDER > How are women, girls, men, and boys differently or disproportionately affected, represented, or impacted? How and why? What gender norms limit or impact equity?

2) RACE > How are racial and ethnic communities differently or disproportionately affected, represented, or impacted? How and why?

3) PLACE > How are rural, suburban, or urban communities differently or disproportionately affected?

4) ADDITIONAL IDENTITIES > How are additional identities, including ethnicity, sovereignty, socioeconomic class, age, disability, sexual orientation, and immigration affected, represented, or impacted? How and why?

In order to be eligible for funding, organizations and initiatives must use an Intersectional Equity lens in their response and meet the following additional criteria:

1. Eligible organizations include nonprofit organizations, American Indian Nations, schools, local government and law enforcement, and other tax-exempt organizations.
2. Unincorporated organizations, groups, and initiatives may apply but must have a tax-exempt fiscal sponsor.
3. Organizations and initiatives must align with WFMN's mission and vision.
4. Our definition of women and girls includes any person that identifies as a woman or girl; all WFMN programs are inclusive of transgender and gender-expansive people that experience gender-based structural harm.

The following are NOT eligible for responsive funding:

- Individuals
- Organizations and initiatives that may be deemed discriminatory on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligation, and marital status.
- Organizations and initiatives that limit or oppose a woman's right to self-determination.
- Projects within religious institutions that do not align with the mission and values of the Women's Foundation of Minnesota.

FY22 Application

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Organizational Information

Name of Organization:

Mailing Address:

Phone Number:

Website:

Contact Person (include title):

Contact Person's Telephone Number:

Email:

Current Organizational Budget:

Federal Taxpayer Identification Number (if applicable):

Do you have 501 (c) (3) status? Yes No ___ ___ Not Applicable

If no, please provide information about your Fiscal Sponsor:

Name of/Contact for Fiscal Sponsor:

Mailing Address:

Amount of request: \$

Proposal Narrative. Maximum of 3,000 characters (including spaces) for each question through online submission.

1. Organization Description
 - a. Describe your organization (mission, goals, major programs, and participants).
2. Project Description
 - a. Please give a brief description of your proposed work and how the requested funds from WFMN will be used to adapt your work.
 - b. Describe the outcomes you anticipate during the grant period and your plans for evaluating outcomes.
 - c. Describe who will implement the proposed work, including plans to add staff or assign duties to current staff.
 - d. Describe any partnerships or collaborations you will engage in to support the work, including anticipated roles and responsibilities with the work. Explain the extent to which you currently partner with these groups.

Women's Foundation of Minnesota
Demographic Survey

Completing the demographic chart is critical to the success of your grant application. Collecting the demographics served is an essential aspect of the Women's Foundation's application of equity. Sharing demographic information helps WFMN evaluate proposals in understanding the communities served and the ways in which you are responsive in your programming and organization.

TOTAL NUMBER OF INDIVIDUALS SERVED BY ORGANIZATION (#)			
<i>Please complete remaining questions for those served by your program.</i>			
TOTAL NUMBER OF INDIVIDUALS SERVED BY PROGRAM (#)			
GENDER IDENTITY (#)		WHERE DO PARTICIPANTS LIVE?	
Woman		American Indian Nation	
Man		(Please identify)	
Transgender Woman		Greater Minnesota	
Transgender Man		Twin Cities: Minneapolis St. Paul	
Gender Nonconforming or Non-binary		Twin Cities Metro Area	
Prefer Not to State			
RACE/ETHNICITY (#)		OTHER CHARACTERISTICS (More than one may apply)	
American Indian or Alaska Native		Immigrant or Refugee	
Asian or Pacific Islander		People with Disabilities	
African American or African or Black		LGBTQ+	
Latino/a/x		Veteran	
White			
Multiracial		AGE GROUP AT START OF PROGRAM (#)	
		10-13	
INCOME LEVEL (#)		14-17	

		18-24	
At or below poverty		25-30	
Low-Income		31-55	
Middle Income		56+	
High-Income			
Unknown		EDUCATIONAL ATTAINMENT AT START OF PROGRAM	
		Less than high school completion	
		High school degree/GED	
		Associate degree	
		Bachelor's degree	
		Advanced degree	
		Unknown	

Application Checklist

Did you complete and/or upload the following?

- Grant application narrative questions in online form
- Approved organizational budget
- Year-to-date financial statements
- Copy of most recent audited financial statement or IRS Form 990
- Completed demographic survey
- List of current board members, including gender and race/ethnicity, professional affiliations, and contact information
- List of key staff and brief descriptions of their professional backgrounds

Questions & Assistance

<p>For program and content-related questions, please contact: LaCora Bradford Kesti (she/her) Director of Community Impact CommunityImpact@wfmn.org 612-236-1842</p>	<p>For technical assistance and grant portal questions, contact: Jasmine Sánchez (she/her) Sr. Program Officer and Grants Manager CommunityImpact@wfmn.org 612-236-1856</p>
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